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RESOLUTION NO. 01-2005

INTRODUCED BY: Adams County Board of Supervisors

INTENT AND SYNOPSIS: Placing Referenda Questions on the April Ballot.

FISCAL NOTE: None

WHEREAS, County government acts in partnership with state government in Wisconsin to provide programs and services for the citizenry; and

WHEREAS, State government requires county government to provide programs and services that are not always funded by the state government; and

WHEREAS, The major funding source for county government is the county property tax; and

WHEREAS, Some mandated programs and services are not funded or fully funded by the state, causing the county property taxpayer to supplement funding with property tax dollars; and

WHEREAS, The public has an increased concern over how property tax dollars are being expended; and

WHEREAS, Two statewide commissions (Ketti and Sheehy) suggested that the circuit court system and human services should not be funded by the property tax; and

WHEREAS, Chapter 59.52 (25) of the State Statutes states "*the board may conduct. countywide referendum for advisory purposes or for the purpose of ratifying or validating a resolution adopted or ordinance enacted by the board contingent upon approval in the referendum.*" and

WHEREAS, The following advisory referenda questions are an effective way to determine how the citizenry believes the court system and human services should be funded:

Should the State of Wisconsin, not the county taxpayer, pay for the cost of the state mandated court system in Adams County? Should the State of Wisconsin, not the county taxpayer, pay for the cost of state mandated human services in Adams County?

NOW, THEREFORE BE IT RESOLVED That Adams County will place the above mentioned questions on the April ballot as advisory referenda questions.

BE IT FURTHER RESOLVED That a copy of this resolution be sent to the Wisconsin Counties Association.

Dated this 11 day of January 2005.

/s/ Al Sebastiani /s/ David C. Grabarski /s/ Fran Dehmlow

DEFATED By the Adams County Board of Supervisors this 18 day of January 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 02-2005

INTRODUCED BY: HEALTH BOARD

INTENT AND SYNOPSIS: To request reinstatement of State of Wisconsin Financial Support for the Special Supplemental Nutrition Program for Women, Infants, and Children (WIC)

WHEREAS, The WIC Program serves nearly 1 of every 2 infants and nearly 1 of every 4 children in Wisconsin; and,

WHEREAS, The Wisconsin WIC Program, including Adams County, has experienced a growth in participation of 9% over the last two years; and,

WHEREAS, The WIC Program improves the nutritional status and health of 437 Adams County women and children; and,

WHEREAS, For every dollar spent on WIC services, \$1.92 - \$4.21 in Medicaid savings is realized for participating newborns and their mothers; and,

WHEREAS, In 2003, the incidence of low birth weight was only 4.9% when women participated in the WIC Program for 7-8 months during their pregnancies, compared to a 10.6% incidence of low birth weight if the women did not participate in WIC during pregnancy and WIC served nearly 33,000 pregnant women in 2003; and,

WHEREAS, 3 of every 4 Adams County WIC Program participants receive their health care coverage from Wisconsin Medical Assistance or Healthy Start; and,

WHEREAS, Adams County WIC Program vendors (grocery stores) received \$159,889 from the redemption of WIC drafts for a one-year period ending June 30, 2004; and,

WHEREAS, Available federal funds only cover 90% of the costs associated with participant enrollment, nutrition counseling and distribution of WIC supplemental food; and,

WHEREAS, In 1999 the State of Wisconsin provided 4% of the funding for the Wisconsin WIC Program. Currently the state provides no additional funding; and,

WHEREAS, In 2000 the Wisconsin WIC Program provided 79.7% of all available nutrition services administration federal funding to local county health departments and non-profit organizations to enroll applicants into the WIC Program, this funding has been declining each year since 2000, and will be reduced to 72% in 2005; and,

WHEREAS, 55 of 69 local WIC projects have experienced an increase in the numbers of participants identified with one or more high nutritional risk factors since 2002, requiring individualized nutrition counseling with the WIC Registered Dietitian and funding to local projects to provide this counseling has not kept pace with need.

NOW, THEREFORE, BE IT RESOLVED That the Adams County Board of Supervisors does hereby encourage the State of Wisconsin to make \$1.5 million available annually in the 2005-2007 biennium to provide the WIC services necessary to enroll all interested, eligible families in the program, provide the nutrition counseling needed to encourage healthy lifestyles and to assure the distribution of WIC supplemental foods; and,

BE IT FURTHER RESOLVED That this Resolution be sent to Adams County's Senator and Representatives and Governor James Doyle and the Wisconsin Counties Association to encourage efforts to support State supplemental funding for the Special Supplemental Nutrition Program for Women, Infants and Children in Wisconsin.

DATED THIS 11 DAY OF JANUARY 2005.

/s/ Maureen Bruce /s/ Dolores M. Witcraft /s/ Dolores Roseberry /s/ Robert Dixon /s/ Cynthia Loken /s/ Larry Babcock /s/ Glenn Licitar /s/ Patricia B. Townsend

ADOPTED By the Adams County Board of Supervisors this 18 day of January 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Chair

RESOLUTION NO. 03-2005

INTRODUCED BY: Land Information Committee.

INTENT & SYNOPSIS: To contract for digital orthophotography services

FISCAL NOTE: \$23,000 from retained fees (previously budgeted for 2005)

WHEREAS, Adams County participates in a consortium including the North Central and other Regional Planning Commissions that was formed to obtain the lowest cost for digital orthophotography; and

WHEREAS, The consortium selected Ayres Associates and developed the attached Agreement for Professional Services following a competitive bidding process; and

WHEREAS, The attached Agreement is consistent with that used by others participating in the consortium and allows for a lower cost for comparable services because of the participation in the consortium; and

WHEREAS, Adams County's coordination with others results in lower costs to the City of Adams and Town of Rome who are participating in the consortium; and

WHEREAS, Adams County has not had a digital orthophotography flight, previous aerial photos date back to 1995 and areas updated, higher resolution orthophotography will improve the County's ability to provide emergency management and other public safety services;

NOW, THEREFORE, BE IT RESOLVED Adams County enter into the attached Agreement with Ayres Associates for digital orthophotography services as proposed through the Regional Planning Commission consortium.

Dated this 18th day of January 2005.

/s/ Jodi Helgeson /s/ Chris Murphy /s/ Phillip McLaughlin

ADOPTED by the Adams County Board of Supervisors this 18th day of January 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 04-2005

INTRODUCED BY: Health & Human Services Implementation Committee

INTENT AND SYNOPSIS: To approve the implementation plan and create a Health & Human Services Department in Adams County, effective 1 March 2005.

FISCAL NOTE: None. Separate Department and unit budgets have already been approved for 2005.

WHEREAS, On 17 August 2004 the County Board of Supervisors passed Resolution Number 54,2004, which recommended creation of a Health and Human Services Department, and.

WHEREAS, On 21 September 2004 the appointment of a Health & Human Services Implementation Committee as ratified by the County Board of Supervisors, and

WHEREAS, On 19 October 2004 an Implementation Director was appointed and affirmed by the County Board of Supervisors, and

WHEREAS, The Health & Human Services Implementation Committee has completed its mandate and has developed and approved a plan to consolidate the Department of Community Programs and Department of Health, Social Services, and Aging, and

WHEREAS, In accordance with §46.23 (3) (a) (2), Wisconsin Statutes, the Implementation Plan has been made available to members of the public through publication of notice in the official County newspaper, a public hearing was held on 6 January 2005, and written input was solicited;

NOW, THEREFORE, BE IT RESOLVED By the County Board of Supervisors that the Implementation Plan developed by the Health & Human Services Implementation Committee be approved and forwarded to the State of Wisconsin for review and approval, and

NOW, THEREFORE, BE IT FURTHER RESOLVED BY The County Board of Supervisors that, effective 1 March 2005, a new agency called the Adams County Health & Human Services Department be created, with this agency replacing the existing Departments of Community Programs and Health, Social Services, and Aging.

Dated this 10 day of January 2005.

HEALTH AND HUMAN SERVICES IMPLEMENTATION COMMITTEE

/s/ Charles R. Rath /s/ Cynthia Loken /s/ Joyce Kirslenlohr /s/ Jerry Kotlowski /s/ Martha Karbowski /s/ Larry Babcock /s/ Maureen Bruce

ADOPTED By the Board of Supervisors of Adams County, Wisconsin, this 18 day of January 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 05-2005

INTRODUCED BY: Personnel Committee

INTENT AND SYNOPSIS: To change part-time Clerical Assistant position in District Attorney's Office to full-time status

FISCAL NOTE: \$25,500.00 from _____ Fund to the District Attorney Account

WHEREAS, The position of Clerical Assistant in the District Attorney's Office was created by resolution #27 - 2002 (May 2002) as a part-time position and was compensated according to Group 2, Class 3 of the collective bargaining agreement of the Courthouse Union, Local 1168; and

WHEREAS, The Clerical Assistant position has evolved into a full-time position due to the demanding workload; and

WHEREAS, The position of Clerical Assistant also has legal secretary responsibilities in the District Attorney's Office as these positions necessarily overlap; and

WHEREAS, The position of Clerical Assistant additionally will assist the Victim/Witness Coordinator. The Victim/Witness Coordinator position has been reimbursed on the average of 75% for wages, benefits and expenditures. Because of 1998 Enabling Legislation regarding victim's rights, the Victim/Witness Coordinator must notify each victim of each crime of each court appearance.

WHEREAS, The Courthouse Union Local 1168 has reviewed this position on January 10, 2005, and is in agreement with the requested change in status from part-time to full-time; and

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the attached job description be and the same is hereby adopted as the revised job description of the Clerical Assistant position effective January 24, 2005.

BE IT FURTHER RESOLVED That the position is hereby effective January 24, 2005, to Group 2, Class 3 of the collective bargaining agreement, Courthouse Union Local 1168.

BE IT FURTHER RESOLVED That the salary and benefits for this shall be transferred from the contingency fund to the District Attorney's 2005 budget for the remainder of the calendar year.

Dated this day of 11 January 2005.

ADOPTED By the Adams County Board of Supervisors this 18 day of January 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 06-2005

INTRODUCED BY: Health & Human Services Implementation Committee

INTENT AND SYNOPSIS: To request from the State of Wisconsin the consolidation of community aids and a formal offer of personnel delegation.

FISCAL NOTE: None.

WHEREAS, On 18 January 2005 the County Board of Supervisors passed Resolution Number 04- 2005, approving a plan to consolidate the Department of Community Programs and the Department of Health, Social Services, and Aging, and creating a Health & Human Services Department, and

WHEREAS, It is desirable, in the newly created Health & Human Services Department, to request the consolidation of state aids that were previously specified for use by single departments or units, and

WHEREAS, Chapter HFS 5, Wisconsin Administrative Code, requires the state department of health and family services to assure fair and efficient personnel administrative either by providing direct merit personnel services or by assigning that responsibility to local employers (in this case, Adams County),

NOW, THEREFORE, BE IT RESOLVED By the County Board of Supervisors that, having created a Health & Human Services Department in Adams County under §46.23, Wisconsin Statutes, consolidation of state aids authority be requested effective 1 January 2006, and

NOW, THEREFORE, BE IT FURTHER RESOLVED By the County Board of Supervisors that a new offer of delegation of personnel administration authority be requested from the state department of health and family services.

Dated this 4 day of February 2005.

Health and Human Services Implementation Committee

/s/ Charles R. Rath /s/ Cynthia D. Loken /s/ Joyce Kirslenlohr /s/ Jerry Kotlowski /s/ Martha L. Karbowski /s/ Robert A. Beaver /s/ Larry Babcock /s/ Bev Ward /s/ Maureen Bruce

ADOPTED By the Board of Supervisors of Adams County, Wisconsin, this 15 day of February 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 07-2005

INTRODUCED BY: Health & Human Services Implementation and Rules Committee

INTENT AND SYNOPSIS: To modify County Board rules to reflect the newly created Adams County Health & Human Services Department.

FISCAL NOTE: None.

WHEREAS, On 18 January 2005 the County Board of Supervisors passed Resolution Number 04- 2005, approving a plan to eliminate the Department of Community Programs and the Department of Health, Social Services, and Aging, and to create a Health & Human Services Department, and

WHEREAS, It is necessary to amend County Board rules to reflect these changes, and

WHEREAS, The Rules Committee and Health & Human Services Implementation Committee have carefully considered this matter in consultation with the Corporation Counsel and Implementation Director,

NOW, THEREFORE, BE IT RESOLVED By the County Board of Supervisors that, having created a Health & Human Services Department in Adams County under §46.23, Wisconsin Statutes, the County Board Rules are amended as follows:

1. Delete Rule 19(2) - Elected Committees: Health, Social Services, and Aging Committee.
2. Delete Rule 20(5) (g) - Law Enforcement Committee (removes subsection stating Law Enforcement will act as the Veteran's Service Committee).
3. Delete Rule 20(9) - Appointed Committees: Community Programs Board.
4. Replace with Rule 19(2) - HEALTH & HUMAN SERVICES BOARD: This committee shall consist of nine (9) members appointed by the County Board. This Board shall include five (5) County Board Supervisors and four (4) citizen representatives who shall be persons of recognized ability and demonstrated interest in health and human services.
 - a. The County Board shall appoint County Board members to the Health and Human Services Board for a three year term by an election at large. Citizen members shall be recommended by the Health and Human Services Board for appointment by the County Board.
 - b. As required by §46.23(4) (c), Wisconsin Statutes, members shall serve for terms of three (3) years, so arranged that, as nearly as practical, the terms of one third of the members shall expire each year.

For initial term only, the County Board Chair shall recommend Board members to serve on the Health & Human Services Board to be approved by the full County Board. For the initial term only, a good faith effort shall be made to appoint a medical doctor for a term of three years, a registered nurse for a term of two years, a citizen representative for two years and a citizen representative for one year.

- c. County Board members may be removed from the Health and Human Service Board on due notice in writing either (1) for cause, by a 2/3 vote of the County Board and hearing of the charges against the member, or (2) if not reelected to the County Board.
- d. At least one citizen representative appointed to the Health & Human Services Board shall be an individual who receives or has received human services or shall be a family member of such an individual as required by §46.23 (4) (a), Wisconsin Statutes.
- e. Three (3) citizen representatives shall have a demonstrated interest or competence in the field of public health or community health as required by § 251.03 (1), Wisconsin Statutes, and good faith effort shall be made to appoint a registered nurse and a physician.
- f. At least one (1) citizen representative shall be of recognized ability and demonstrated interest in services for older individuals.
- g. The Health & Human Services Board shall:
 - (1) Act as the Human Services Board, and in doing so carry out all duties of a human services board as required by §46.23(5), Wisconsin Statutes;
 - (2) Act as the County Board of Health, and in doing so carry out all duties as required by §251.04, Wisconsin Statutes;

(3) Act as the Aging Commission, advised by an Aging Advisory Committee, and in doing so carry out all duties as required under §46.82 (4) (d), Wisconsin Statutes; and

(4) Act as the Veterans' Service Committee pursuant to §45.11, Wisconsin Statutes.

h. The Health & Human Services Board chair shall have the authority to appoint Board members to subcommittees and ad hoc committees. The Health & Human Services Board shall recommend to the County Board chair appointment to the advisory committees required by statute, administrative rule, or State program guidelines. For other advisory committees, the Health & Human Services Board chair shall appoint members to the advisory committees and/or may designate existing, independently operating committees in the community as advisory to the Health & Human Services Board.

5. Amend Rule 21 (1) PERSONNEL AND EXECUTIVE COMMITTEE to replace "Social Services Board" with "Health & Human Services Board".

Dated this 4th day of February 2005.

HEALTH AND HUMAN SERVICES IMPLEMENTATION COMMITTEE

/s/ Charles R. Rath /s/ Cynthia D. Loken /s/ Joyce Kirsenlohr /s/ Jerry Kotlowski /s/ Martha L. Karbowski /s/ Robert A. Beaver /s/ Larry Babcock /s/ Bev Ward /s/ Maureen Bruce

RULES COMMITTEE

/s/ Al Sebastiani /s/ David C. Grabarski /s/ Robert Dixon

ADOPTED By the Board of Supervisors of Adams County, Wisconsin, this 15 day of February, 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 08-2005

INTRODUCED BY: Health & Human Services Implementation Committee

INTENT AND SYNOPSIS: To transfer powers and duties from the Departments of Community Programs and Health, Social Services, and Aging to the Health & Human Services Department.

FISCAL NOTE: None.

WHEREAS, On 18 January 2005 the Adams County Board of Supervisors passed Resolution Number 04- 2005, approving a plan to consolidate the Department of Community Programs and the Department of Health, Social Services, and Aging, and creating a Health & Human Services Department, and

WHEREAS, Approval of the implementation plan and consolidation has been received from the (state) secretary of health and family services, and

WHEREAS, With that approval, the Health & Human Services Department may begin operations, and

WHEREAS, Wisconsin Statutes (§46.23 (3) (b) (1) require the transfer of powers and duties of the county departments under ss. 46.22 and 51.42 to the county department of health and human services, and

WHEREAS, Wisconsin Statutes authorize the transfer of the powers and duties of other units, in §46.23(3) (b) (1) (a) for s. 51.437 (developmental disabilities), §46.23(3) (b) (1) (c) for s. 250.01 (health), and §46.23 (3) (b)(I)(d) and §42.82(1) (a) (2) for s. 46.82 (aging), to a county department of health and human services,

NOW, THEREFORE, BE IT RESOLVED By the County Board of Supervisors that the powers and duties of the Department of Community Programs and Department of Health, Social Services, and Aging, including the Aging Unit and County Health Department, be transferred, effective 1 March 2005, to the Health & Human Services Department.

Dated this 4th day of February 2005.

/s/ Charles R. Rath /s/ Cynthia D. Loken /s/ Joyce Kirsenlohr /s/ Jerry Kotlowski /s/ Martha L. Karbowski /s/ Robert A. Beaver /s/ Larry Babcock /s/ Bev Ward /s/ Maureen Bruce

ADOPTED By the Board of Supervisors of Adams County, Wisconsin, this 15 day of February 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chairperson

RESOLUTION NO. 09-2005

INTRODUCED BY: Finance Committee

INTENT & SYNOPSIS: To request a transfer of funds to cover the training costs of the training titled "How to Handle People With Tact & Skill" approved by the Personnel Committee.

FISCAL NOTE: \$2495.00

WHEREAS, The Personnel Committee approved having a training session titled "How to Handle People with Tact & Skill; and

WHEREAS, The Finance Committee was instructed to find the funding for this training session; and

WHEREAS, The Finance Committee sent a memo to each department head informing them that the department would be charged \$35.00 for each employee attending; and

WHEREAS, Not enough employees attended to fund the \$2,495.00 cost of the training.

Now, Therefore, Be it Resolved: that the Adams County Board of Supervisors approve and authorize the transfer of \$2495.00 from the General Fund to the County Clerk's budget line item 100.09.51420.433 to pay for the training.

Submitted for adoption this 15 day of February 2005.

/s/ Larry Babcock /s/ David Renner /s/ Al Sebastiani

ADOPTED By the Adams County Board of Supervisors this 15 day of February 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 10-2005

INTRODUCE BY: Rules Committee

INTENT & SYNOPSIS: To add to Rule 20(8) on page 19: Rules Committee: Provide oversight, guidance and assistance to the Administrative Coordinator.

FISCAL NOTE: No fiscal impact.

WHEREAS, The County Board has hired an Administrative Coordinator pursuant to the contract; and

WHEREAS, The County Administrative Coordinator needs a committee to report to; and

WHEREAS, The Rules Committee represents the elected leadership of the Board.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to add to Rule 20(8) on page 19: Rules Committee: Provide oversight, guidance and assistance to the Administrative Coordinator.

Dated this 15 day of February 2005

/s/ Al Sebastiani /s/ David C. Grabarski /s/ Robert Dixon

ADOPTED By the Adams County Board of Supervisors this 15 day of February 2005.

/s/ Cindy Phillippi County Clerk

/s/ Al Sebastian County Board Chair

RESOLUTION NO. 11-2005

INTRODUCED BY: Health and Social Services Board.

INTENT AND SYNOPSIS: To create a full-time family based worker position from Part-Time status.

FINANCIAL NOTE: Fully funded from State funds.

WHEREAS, The family based worker position was reduced from full time to part time in early 2002; and

WHEREAS, Families in need of services due to child abuse, neglect, delinquency and other family problems continues to increase in Adams County as well as Nation wide; and

WHEREAS, In 2005 IVE State and Federal funds increased by \$27,910.00 and Safe and Stable Families funds by \$6,050.00 Specified to increase services to at risk families; and

WHEREAS, In Adams County IVE/Safe and Stable Families plan submitted to the State included \$15,367.00 of IVE dollars and \$6,050.00 in Safe and Stable dollars are committed to increasing the family based worker from part time to full time including part of the salary and fringes including health insurance; and

WHEREAS, If State funding is reduced so as to partially fund this position it will be returned to part time status;

NOW, THEREFORE, BE IT RESOLVED To create the family based part time worker to full time.

Dated this 15 day of February 2005.

/s/ Larry Babcock /s/ Cynthia Loken /s/ Michael J. Keckeisen /s Glenn Licitar

ADOPTED By the Adams County Board of Supervisors this 15 day of February 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 12-2005

INTRODUCED BY: Highway Committee.

INTENT & SYNOPSIS: To open the Adams County Culvert Aid program for enrollment.

FISCAL NOTE: This will impact the size of the tax base for culvert aid.

WHEREAS, The Wisconsin Towns Association lobbied for a revision to the Town Highway Statute resulting in the current Chapter 82;

WHEREAS, This resulted in drastic changes in the requirements for eligible culvert aid projects;

WHEREAS, There are several Towns within Adams County that have few, if any, culverts or bridges that would qualify;

WHEREAS, It would be inappropriate for a Town who could not benefit from the program to be required to pay for another Town's work;

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to open the enrollment for culvert/bridge aid in accordance with Section 82.08 of the Wisconsin Statutes, and that that open enrollment period will end October 3, 2005;

NOW, THEREFORE, BE IT FURTHER RESOLVED That those Townships not participating will not be assessed for those aids paid to the participating Townships.

Dated this 13 day of January 2005.

/s/ Larry Babcock /s/ Joyce Kirslenlohr /s/ Robert Dixon /s/ Dean R. Morgan /s/ David C. Grabarski

ADOPTED By the Adams County Board of Supervisors this 15 day of February 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 13- 2005

INTRODUCED BY: Health & Human Services Implementation and Personnel Committees
INTENT AND SYNOPSIS: To create management positions within the Health & Human Services Department.

FISCAL NOTE: Estimated cost of increase for 2005 to bring 5 employees to minimum or nearest pay step in Non-Represented Pay Structure - \$27,664 (includes salary, retirement, and FICA).

WHEREAS, On 18 January 2005 the County Board of Supervisors passed Resolution Number 04- 2005, approving a plan to consolidate the Department of Community Programs and the Department of Health, Social Services, and Aging, and creating a Health & Human Services Department, and

WHEREAS, It is desirable, in the newly created Health & Human Services Department, to have in place a management structure sufficient to direct the activities of the department and to supervise the staff, and

WHEREAS, It is desirable that the management staff be exempt from wage and hour regulations, and not be represented by the same bargaining unit(s) that represent subordinate staff, and

WHEREAS, The position descriptions for the management positions have been approved by the Health & Human Services Implementation and Personnel Committees, and

WHEREAS, The positions have been classified within the Adams County Non- Represented Pay Structure by Carlson Dettmann Consulting, authors of the 2003 study which established the rate structure,

NOW, THEREFORE, BE IT RESOLVED By the County Board of Supervisors that the following management positions (and grade placements) be created in the Health & Human Services Department, effective 1 March 2005: Director (Grade 16), Deputy Director (Grade 16), Health Officer/Manager (Grade 14), Clinical Services Manager (Grade 14), Long Term Support Manager (Grade 12), Youth Services Manager (Grade 12), Aging Director (Grade 11), Economic Support/W2 Program Manager (Grade 11), and Fiscal and Support Services Manager (Grade 11), and

NOW, THEREFORE, BE IT FURTHER RESOLVED By the County Board of Supervisors that the following management positions be deleted: Director, Public Health Director, and Director - Aging Department Senior Center from the Department of Health, Social Services, and Aging; and Director from the Department of Community Programs.

Dated this 4th day of February 2005.

HEALTH & HUMAN SERVICES IMPLEMENTATION COMMITTEE

/s/ Charles R. Rath /s/ Jerry Kotlowski /s/ Joyce Kirsenlohr /s/ Cynthia Loken /s/ Al Sebastiani

ADOPTED By the Board of Supervisors of Adams County, Wisconsin this 15 day of February 2005.

/s/ Cindy Phillippi, county Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 13B-2005

INTRODUCED BY: Highway Committee.

INTENT & SYNOPSIS: To transfer \$107,766.48 from the Debt Service to the Aspen Ave./ Archer Drive construction line item of the Highway Department Budget for use to pay back the Highway Department for materials used on the Aspen Ave./ Archer Drive project.

FISCAL NOTE: To transfer \$107,766.48 from the Debt Service to the Aspen Ave./ Archer Drive construction line item of the Highway Department Budget.

WHEREAS, The reconstruction of Aspen Ave./Archer Drive from STH 13 to the Seven Sisters Quarry is complete; and

WHEREAS, There was 25,356.82 ton of road base (at \$4.25/ton) used from the Seven Sisters stock piles that was not billed out to the Aspen Ave./ Archer Drive project; and

WHEREAS, The \$136,496.98 from the Aspen Ave./Archer Dr. line item of the Highway Department Budget to the Debt Service to pay down the bond has not yet been spent.

NOW, THEREFORE BE IT RESOLVED To transfer \$107,766.48 from the Debt Service to the Aspen Ave./ Archer Drive construction line item of the Highway Department Budget.

Dated this 10th day of February

/s/ Larry Babcock /s/ Joyce Kirslenlohr /s/ Robert Dixon /s/ Dean R. Morgan /s/ David C. Grabarski

ADOPTED By the Adams County Board of Supervisors this 15 day of March 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 14A-2005

INTRODUCED BY: Law Enforcement Department

INTENT AND SYNOPSIS: Apply for grants and be designated as 911 PSA

FISCAL NOTE: No impact at this time; cost to be in budget for 2006

WHEREAS, The location of any person calling for assistance using a wireless telephone is vital information, and

WHEREAS, Wireless telephones will be capable of providing this information to properly equipped public safety answering points (PSAPs), and

WHEREAS, The state of Wisconsin has adopted legislation providing for a single 9-1-1 PSAP in each county to receive the wireless 9-1-1 calls, and

WHEREAS, The Adams County Dispatch Center will have such equipment and be fully capable of receiving wireless telephone calls and calculating the caller's actual location.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors: that the Adams County Dispatch Center, a division of the Adams County Sheriff's Department, be designated as the Wireless 9-1-1 PSAP for Adams County in accordance with Wisconsin Statute § 146.70 (3m) and become eligible to receive funding for E911 implementation as described in 2003 Wisconsin Act 48 and PSC 173.

BE IT FURTHER RESOLVED That the Law Enforcement Department is authorized to apply for and accept grants covering costs associated with providing wireless 9-1-1 service as may be permitted by PSC regulation.

Submitted this 15 day of February 2005

/s/ Fran Dehmlow /s/ John West /s/ Karl Klingforth

ADOPTED By the Adams County Board of Supervisors this 15 day of February 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 14-B-2005

INTRODUCED BY: SOLID WASTE COMMITTEE

INTENT & SYNOPSIS: To authorize the hiring of two additional Heavy Equipment/Operator/Truck Drivers in the Solid Waste Department.

FISCAL NOTE: None. The Heavy Equipment Operator/Truck Driver positions will be funded through various sources, including, but not limited to: additional revenues from expanding services and increased customer base, contracts awarded, continued grants, wages currently used for LTE and on-call employees, and carryover funds. It is anticipated that no additional tax levy will be required to fill these positions. These positions will be reduced or eliminated if revenues decrease and will not support the positions.

WHEREAS, The County Board, in efforts to become responsible *for* waste created by its citizens, created a sanitary landfill, business service, town drop-off site maintenance program, composting, and recycling program; and

WHEREAS, Additional State and Federal regulations have also increased the duties, responsibilities, and operational criteria to the Solid Waste Department; and

WHEREAS, The Solid Waste Department is in dire need of additional help to adequately serve the growing Adams County community, meet the concerns of the Town of Strong's Prairie, to perform its duties adequately under State and Federal law, and operate in a safe and efficient manner; and

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that two positions *for* regular, full time Heavy Equipment Operator/Truck Drivers be created and filled.

BE IT FURTHER RESOLVED That these positions are currently covered in the Agreement between Adams County and the International Union of Operating Engineers Local 139 Bargaining Unit.

BE IT FURTHER RESOLVED That no additional tax levy will be required to fill these positions and these positions will be reduced or eliminated if revenues decrease and will not support the positions.

Dated this 15 day of March 2005.

/s/ David C. Grabarski /s/ Robert Dixon /s/ Florence Johnson /s/ David Renner /s/ Karl Klingforth

ADOPTED By the County Board of Adams County this 15 day of March 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 15-2005

INTRODUCED BY: Community Programs Committee

INTENT AND SYNOPSIS: To correct a procedural error in preserving unrestricted funds refunded from the State of Wisconsin for collections received for inpatient treatment at Mendota Mental Health Institute in previous fiscal years, and restricting use of these funds to implementation of a plan to create a Health & Human Services Department in Adams County.

FISCAL NOTE: \$61,093 from unanticipated revenues that are reflected in the revenues of Community Programs

In 2004: These funds were not included in the approved 2004 or 2005 Department budgets.

WHEREAS, The Department of Community Programs has received a refund from the State of Wisconsin for payment made during previous years for inpatient treatment at Mendota Mental Health Institute, and

WHEREAS, The use of these funds is unrestricted, and

WHEREAS, On 13 December 2004 the Community Programs Committee voted to approve and refer to Finance Committee the creation of a line item and the transfer of \$61,093 into that line, for use in the formation of a Health & Human Services Department, and to designate that amount to remain separate from the general Community Programs fund balance, and

WHEREAS, On 17 December 2004 the Finance Committee voted to endorse and approve the action of the Community Programs Committee, and

WHEREAS, In reliance on these actions by the Community Programs and Finance Committees, funds have been expended for such consolidation purposes as having new Health & Human Services Department positions place within the County Non-Represented Employee Salary Structure and upgrading and reprogramming of the telephone system, and

WHEREAS, Funds have been expended and obligated for the purposes of renovating and remodeling the Health & Human Services building to aid in fulfilling the purposes and mandates of the new department.

NOW, THEREFORE, BE IT RESOLVED By the County Board of Supervisors that \$61,093 be placed in a non-lapsing rollover account solely for use to defray some of the costs involved in the Health & Human Services Department implementation.

Dated this 15th day of March 2005.

COMMUNITY PROGRAMS COMMITTEE

/s/ Bev Ward /s/ Jerry Kotlowski /s/ Joyce Kirslenlohr

FINANCE COMMITTEE

/s/ Bev Ward

ADOPTED By the Board of Supervisors of Adams County, Wisconsin, the 15 day of March 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 16-2005

INTRODUCED BY: Land and Water Conservation Department

INTENT & SYNOPSIS: To approve Farmland Preservation Agreement.

FISCAL NOTE: No impact to Adams County.

WHEREAS, Adams County participates in the Farmland Preservation Program; and

WHEREAS, Adams County Land and Water Conservation Committee has reviewed the following Farmland Preservation application and recommends its approval under the Farmland Preservation Law- Chapter 71.9 and Chapter 91 of the Wisconsin Statutes.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors: the attached application for Farmland Preservation Agreement by Judy Kay Olson be approved.

Submitted this 7 day of March 2005

/s/ Joyce Kirsenlohr /s/ Fran Dehmlow /s/ Richard Colby /s/ David Renner

ADOPTED By the Adams County Board of Supervisors this 15 day of March 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 17-2005

INTRODUCED BY: Land and Water Conservation Department

INTENT & SYNOPSIS: To approve Farmland Preservation Agreement.

FISCAL NOTE: No impact to Adams County.

WHEREAS, Adams County participates in the Farmland Preservation Program; and

WHEREAS, Adams County Land and Water Conservation Committee has reviewed the following Farmland Preservation application and recommends its approval under the Farmland Preservation Law- Chapter 71.9 and Chapter 91 of the Wisconsin Statutes.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors: the attached application for Farmland Preservation Agreement by Edwin D. Olson, Jr. be approved. Submitted this 15ay of March 2005

/s/ Joyce Kirsenlohr /s/ Fran Dehmlow /s/ Richard Colby /s/ David Renner

ADOPTED By the Adams County Board of Supervisors this 15 day of March 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 18-2005

INTRODUCED BY: Highway Committee and Finance Committee.

INITIAL RESOLUTION AUTHORIZING \$6,000,000 GENERAL OBLIGATION BONDS FOR HIGHWAY PROJECTS

FISCAL NOTE: That there shall be issued general obligation bonds of said County in a principal amount not to exceed \$6,000,000 for the public purpose of providing for the construction, extension, repair and improvement of roads and highways.

BE IT AND IT IS HEREBY RESOLVED By the County Board of supervisors of Adams County, Wisconsin, as follows: That there shall be issued general obligation bonds of said County in a principal amount not to exceed \$6,000,000 for the public purpose of providing for the construction, extension, repair and improvement of roads and highways. There be and there hereby is levied on all taxable property in the County a direct, annual tax in such years and in such amounts as are sufficient to pay when due the principal and interest on such bonds.

Dated this 13th day of April 2005.

/s/ Larry Babcock /s/ Joyce Kirslenlohr /s/ Robert Dixon /s/ David C. Grabarski

ADOPTED By the Adams County Board of Supervisors this 19 day of April 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 19-2005

INTRODUCED BY: Highway Committee and Finance Committee.

RESOLUTION DIRECTING PUBLICATION OF NOTICE TO ELECTORS

FISCAL NOTE: Cost of notice to be published.

WHEREAS, The County Board of Adams County, Wisconsin has adopted an initial resolution for an issue of bonds for the public purpose of providing for the construction, extension, repair and improvement of roads and highways; and

WHEREAS, Section 67.05(4) provides the electors of the County with an opportunity to submit a petition requesting submission of such initial resolution to the electors for approval, and it is necessary to provide the electors with notice of this right;

NOW, THEREFORE, BE IT RESOLVED That the County Clerk shall, within 15 days, cause a notice to electors in substantially the form attached hereto as Exhibit A to be published in the Times Reporter, the official County newspaper.

Dated this 31st day of March 2005.

Dated this 13th day of April 2005.

/s/ Larry Babcock /s/ Joyce Kirslenlohr /s/ Robert Dixon /s/ David C. Grabarski

ADOPTED By the Adams County Board of Supervisors this 19th day of April 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 05-19A-05

INTRODUCED BY: Extension Committee

INTENT & SYNOPSIS: For Edie Felts-Podoll, Family Living Educator, to attend a 5-day training conference in Minneapolis June 22nd - June 26th focusing on "Fit Families" curriculum.

FISCAL NOTE: Mileage and hotel cost, in budget (approximately \$450.00)

WHEREAS, The American Association of Family & Consumers Science annual conference will be held in Minneapolis June 22 - 26, 2005; and

WHEREAS, Registration fee and some meal costs are being paid by the University of Wisconsin; and

WHEREAS, Fit Families is a topic of educational programs being presented by University Extension Family Living in Adams County to benefit residents; and

WHEREAS, This conference entitled "Sizing Up American: Obesity Causes, Effects and Solutions" offers cutting edge programs and the most current research presentations on the topics of health, nutrition and fitness for families;

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that Edie Felts-Podoll may attend the annual training conference, sponsored by the American Association of Family and Consumer Science, in Minneapolis, Minnesota June 22 - 26, 2005. Dated this 17th day of May 2005.

/s/ Fran Dehmlow /s/ Joyce Kirslenlohr /s/ Glenn Licitar

ADOPTED By the Adams County Board of Supervisors this 17th day of May 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 20-2005

INTRODUCED BY: Highway Committee.

INTENT & SYNOPSIS: To express Adams County's position that State Highway Funds should only be used for highway purposes.

FISCAL NOTE: No impact to Adams County.

WHEREAS, Adams County and all Counties in the State of Wisconsin are responsible for the upkeep and maintenance of highways; and

WHEREAS, The three major industries in Wisconsin, namely tourism, forestry and agriculture, depend on well maintained highways; and

WHEREAS, Wisconsin has a user system whereby revenue from licenses and gas tax are the major source of money for highway maintenance and upkeep; and

WHEREAS, The State of Wisconsin has removed millions of dollars from such highway funds to balance the State's budget, seriously hampering the highway departments ability to maintain highways through out the state; and

WHEREAS, The funds allocated for highways were originally intended to be used solely for highways; and

WHEREAS, Present user funds are inadequate, **once those monies are removed,** for maintaining the highway systems in this state.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that we urge all Wisconsin Counties, The WCA and the WCHA to work in developing legislative language prohibiting the State of Wisconsin from using any State Highway Funds, including but not limited to those generated from licenses and gas tax, for any purpose other than highway activities.

Dated this 10th day of March 2005.

/s/ Larry Babcock /s/ Joyce Kirslenlohr /s/ Robert Dixon /s/ Michael J. Keckeisen /s/ David C. Grabarski

ADOPTED By the Adams County Board of Supervisors this 19 the day of April 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 20A-2005

INTRODCUCED BY: Land and Water Conservation Committee

INTENT & SYNOPSIS: To authorize the County Conservationist to act on behalf of Adams County to apply for a Wisconsin Department of Natural Resources Lake Protection Grant for the year 2006. Adams Land and Water Conservation Department will administer the grant and provide design assistance to landowners. The grant will provide financial assistance to property owners on Petenwell Lake to install conservation practices to address water quality and soil erosion issues. The grant will also fund rock barrier islands located in the lake which will provide protection against shoreline erosion and fish habitat.

FISCAL NOTE: There will be no additional fiscal impact to the 2006 budget.

WHEREAS, Petenwell Lake is an important resource used by the public for recreation and enjoyment of natural beauty; and

WHEREAS, The protection of the lake watershed and the reasonable lake use activities are paramount in the protection of water quality and the natural ecosystem of the lake; and

WHEREAS, Adams County Land and Water Conservation Department has the qualifications to perform the responsibilities of this protection grant.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors: to authorize the Land and Water Conservation Department to submit an application to the Wisconsin Department of Natural Resources under the Lake Protection Grant Program;

BE IT FURTHER RESOLVED THAT Adams County will comply with state rules for the program, and will meet the financial obligations under the grant.

Submitted this 17 day of May 2005.

/s/ Joyce Kirslenlohr /s/ Fran Dehmlow /s/ Charles R. Rath /s/ Richard L. Colby /s/ David Renner

ADOPTED By the Adams County Board of Supervisors this 17 day of May 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 21-2005

INTRODUCED BY: Highway Committee.

INTENT & SYNOPSIS: To reinstitute County Road Aid to local municipalities within Adams County.

FISCAL NOTE: The requirement to budget matching funds for local municipalities during project years.

WHEREAS, The County realizes that it is in the best interests of the Adams County taxpayers to promote local government cooperation; and

WHEREAS, The County recognizes the need for roadway improvements on the local road system within the County, and that the local municipalities within Adams County may not have the means to identify and make those improvements happen; and

WHEREAS, In the past Adams County had road aid available to the municipalities within the County and the County Board sees the advantages to a County Road Aid program both for the local municipalities and the County Highway Department work force; and

WHEREAS, The Highway Committee is recommending the County Board reinstitute a road aid program with a yearly cap of \$5,000.00 County funds and \$5,000.00 Town/City/Village funds and an additional cap of 5 years of "banking" those funds, all of the aforementioned funds to be used to perform work with County forces; and

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to approve and institute a County 50/50 Road Aid Program and to have the Adams County Highway Committee develop and implement a policy for this program.

Dated this 10th day of March 2005.

/s/ Larry Babcock /s/ Joyce Kirsenlohr /s/ Robert Dixon /s/ Michael J. Keckeisen /s/ David C. Grabarski

ADOPTED By the Adams County Board of Supervisors this 19th day of April 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

DEFEATED By the Adams County Board of Supervisors this 16 day of August, 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 05-21A-05

INTRODUCED BY: PROPERTY COMMITTEE.

INTENT & SYNOPSIS: TO SELL COUNTY ADVERTISED TAX FORECLOSURE PROPERTY

FISCAL NOTE: \$3,110.00 REVENUE TO ACCOUNT NO. 10.10.48350 - GENERAL PROPERTY SALES .

\$11.00 REVENUE TO ACCOUNT NO. 10.13.46130 - REGISTER OF DEEDS RECORDING FEES

WHEREAS, Scott A & Audra J. Wilhorn have submitted a bid of \$3, 11 0.00 for the parcel of land described as follows:

30-3785 Lot Nine (9) in the Quiet Waters addition to Lake Arrowhead. Town of Rome

WHEREAS, On December 20 and 27,2000 and January 3,2001, Adams County advertised the above described property for sale for \$3,000.00, and,

WHEREAS, Scott A & Audra J. Wilhorn have submitted a 10% (or more) down payment of \$311.00 which is on

deposit with the County Treasurer,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the above described property be hereby sold to Scott A & Audra J. Wilhorn for the bid of \$3110.00, and

BE IT FURTHER RESOLVED That the County Clerk issue Scott A. & Audra J. Wilhorn a WARRANTY DEED to the above described property upon receipt of the balance due of \$2, 799.00 plus \$11.00 recording fee

SUBMITTED FOR ADOPTION THIS 17th day of May 2005.

/s/ Dean R. Morgan /s/ Charles R. Rath /s/ Cynthia Loken /s/ Fran Dehmlow /s/ Michael J. Keckeisen

ADOPTED BY ADAMS COUNTY BOARD OF SUPERVISORS this 17 DAY Of MAY 2005
/s/ Cindy Phillippi, County Clerk /s/ Al Sebastiani, Board Chair

RESOLUTION NO. 22-2005

INTRODUCED BY: Land & Water Conservation Department

INTENT & SYNOPSIS: To authorize the County Conservationist to act on behalf of Adams County to apply for \$37,500 from the Wisconsin Department of Natural Resources under the Lake Classification Grant Program. The money will fund the wrap-up of an on-going project to classify lakes, to develop a county-wide lakes protection plan and to provide educational and technical assistance on lake water quality issues to agencies, organizations and individuals.

FISCAL NOTE: The Wisconsin Department of Natural Resources Lake Management Grant requires 25% matching contribution. \$12,500 will need to be budgeted for 2006. There will be no additional fiscal impact.

WHEREAS, Adams County lakes are an important resource used for recreation and enjoyment of natural beauty; and

WHEREAS, The protection of lake watersheds and the reasonable lake use activities are paramount in the protection of water quality and the natural ecosystems of the lakes; and

WHEREAS, The Adams County Land & Water Conservation Department has the qualifications to perform the responsibilities and is already in the process of accumulating information relevant to this grant; and

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to authorize the Land and Water Conservation Department to submit an application to the Wisconsin Department of Natural Resources under the Lake Management Protection Grant for financial aid in completing the lake classification study; and

BE IT FURTHER RESOLVED THAT Adams County will comply with the state rules for the program and will meet the financial obligations under the grant which are also stated in the fiscal impact portion of the resolution.

Submitted this 19 day of April 2005.

Land and Water Conservation Committee:

/s/ Joyce Kirslenlohr /s/ Charles R. Rath /s/ Richard Colby /s/ David D. Renner /s/ Karl Klingforth

ADOPTED By the Adams Board of Supervisors this 19 day of April 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 22A-2005

INTRODUCED BY: Personnel Committee

INTENT & SYNOPSIS: To update and streamline the determination to hire a new employee and the recruitment process.

FISCAL NOTE: No appropriation of funds is involved. The updated process will result in lower costs for the recruitment process.

WHEREAS, The current process for determining whether to fill a vacancy in a budgeted position and recruiting for the position requires multiple committee meetings and time-consuming delays; and

WHEREAS, The current process does not take into consideration the existence of the Administrative Coordinator; and

WHEREAS, The Section 204 - Recruitment set forth in the attached document provides for an efficient, cost effective process for recruiting and filling vacancies and places related rules in one section;

NOW THEREFORE, BE IT RESOLVED That Section 204 – Recruitment is hereby adopted as part of the Adams County Personnel Policies and Procedures.

FURTHER BE IT RESOLVED That Rule 14 of the Adams County Board Rules is hereby repealed and replaced by this Section.

FURTHER BE IT RESOLVED That Sections 204 and Section 205 in the current Personnel Policies and Procedures, previous Resolution No. 37-1997 and all provisions inconsistent with this Section are likewise repealed and replaced by this Section.

/s/ Al Sebastiani /s/ Fran Dehmlow /s/ Joyce Kirsenlohr /s/ Bev Ward /s/ Robert Eggebrecht
/s/ Larry Babcock

Dated this 17th day of May 2005.

ADOPTED By the Adams County Board of Supervisors this 17th day of May 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

Section 204 - RECRUITMENT

Authorization to Hire. Prior to initiating recruitment, Department Heads wishing to fill vacancies in existing budgeted positions shall submit the Personnel Requisition Form to the Governing Committee requesting authorization to fill the position. When the Governing Committee approves the request, the Department Head shall submit the Personnel Requisition Form to the Personnel Director for review and comment. The request shall include a copy of the job description, with any updates, for the position the Department Head intends to fill. The Governing Committee and the Personnel Director roles may be completed concurrently or in reverse order if it aids in prompt consideration of filling the vacancy and updating the job description. The Personnel Director shall verify the information, sign the form with appropriate comments, and forward the Form to the Administrative Coordinator for final authorization. Denial of such requests by the Administrator Coordinator may be appealed to the Personnel Committee. When a department has the approval of the Board to use seasonal employees, the Department Head may hire up to the number of approved seasonal employees without obtaining further authorization to hire. County Board approval is required to create and fill a new position, to change an existing part-time position to a full-time position and to amend a department's budget to fund a new position. When a position is reduced from full-time to part-time and remains part-time for at least one year, the position may only be returned to full-time status by the County Board as if creating a new position. Also, any position that remains vacant for at least one year shall be deemed to have been eliminated and shall only be re-created as if it is a new position. (The above section replace all of Section 204 and Section 205.1 in the current Personnel Policies and Procedures. It also replaces Resolution No. 37-1997 and moves County Board Rule 14 into the Personnel Policies and Procedures.)

204.4 Filling authorized positions. Vacancies shall be filled as follows:

1. When job posting is required by a labor agreement, the opening will be posted in accordance with the terms of the applicable agreement and county-wide prior to advertising to the general public. After the expiration of the posting period, the Department Head shall fill the vacancy in accordance with the applicable agreement if a qualified union member posts into the vacancy and shall promptly notify the Personnel Director that the vacancy has been filled.

2. If the vacancy is not filled by posting, the Personnel Director shall advertise in the local area paper. Other forms or sources of public notice that are economically feasible and reasonably designed to reach a range of qualified candidates may also be used.

Public announcements of vacancies shall include at least the following information:

Classification/Position title.

Department where the position vacancy exists.

Salary range.

Benefit summary.

Minimum qualifications and requirements of the position.

Address and phone number to request and submit application.

Application deadline.

EEO statement; drug free, alcohol free and smoke free workplace statements.

3. All applications for employment shall be made on forms approved by the Personnel Committee and provided by the Personnel Department.

(This section replaces sections 205.2 through 205.6 of the current Personnel Policies and Procedures. It also replaces Resolution no. 37-1997.)

R

RESOLUTION NO. 23-2005

INTRODUCED BY: Land and Water Conservation Committee

INTENT & SYNOPSIS: To authorize the County Conservationist to act on behalf of Adams County to apply for a Wisconsin Department of Natural Resources Lake Protection Grant for the year 2006. Adams Land and Water Conservation Department will administer the grant and provide design assistance to landowners. The grant will provide financial assistance to property owners on Camelot Lake to install conservation practices to address water quality and soil erosion issues. The grant will also fund educational signs and demonstration sites.

FISCAL NOTE: There will be no additional fiscal impact to the 2006 budget.

WHEREAS, Camelot Lake is an important resource used by the public for recreation and enjoyment of natural beauty; and

WHEREAS, The protection of the lake watershed and the reasonable lake use activities are paramount in the protection of water quality and the natural ecosystem of the lake; and

WHEREAS, Adams County Land and Water Conservation Department has the qualifications to perform the responsibilities of this protection grant.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors: to authorize the Land and Water Conservation Department to submit an application to the Wisconsin Department of Natural Resources under the Lake Protection Grant Program; and

BE IT FURTHER RESOLVED THAT Adams County will comply with state rules for the program, and will meet the financial obligations under the grant.

Submitted this 19 day of April 2005.

/s/ Charles R. Rath /s/ Joyce Kirslenlohr /s/ Karl Klingforth /s/ Richard Colby /s/ David Renner

ADOPTED By the Adams County Board of Supervisors this 19 day of April 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

ESOLUTION NO. 05-23A-05

INTRODUCED BY: Health and Human Services Board and The Finance Committee

INTENT AND SYNOPSIS: To apply unrestricted W-2 funds set aside by resolution No. 78-2000

FISCAL: Note: \$158,501 from its fund balance

WHEREAS, The Adams County Department of Social Services earned \$209,764 in unrestricted Wisconsin Works (W-2) and Temporary Assistance for Needy Families (TANF) to be used by the Human Services Department W-2 related purposes in 1986 and 1990

WHEREAS, The transfer is necessary because these funds were included in the total Social Services fund balance, when excess expenditures occurred in 2001 for unexpected foster care and institutional costs. These excess expenditures eroded the Social Services fund balance that included the \$192,764. A previous resolution was presented to cover this overdraft, but was not approved.

WHEREAS, With the close out of the 2001-2003 W-2 contract, the State requested a return of \$34,263 of unearned funds.

WHEREAS, The transfer is to re-instate the fund balance for excess from other expenditures that reduced the W -2 funds set aside by the 2000 resolution, not to fund the W- 2 programs.

WHEREAS, With the advent of the Health and Human Services Department these funds can be used for building improvements created by this merger.

NOW, THEREFORE, BE IT RESOLVED To reinstate \$158,501 to account # 233254556.342.001

Dated the 17th day of May 2005

/s/ Joyce Kirslenlohr /s/ Charles R. Rath /s/ Larry Babcock /s/ Bev Ward /s/ Hawy Mickhaeel
/s/ Maureen Bruce

ADOPTED By the Adams County Board of Supervisors this 17 day of May 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, Board Chair

RESOLUTION NO. 24-2005

INTRODUCED BY: Land and Water Conservation Committee

INTENT & SYNOPSIS: To authorize the County Conservationist to act on behalf of Adams County to apply for a Wisconsin Department of Natural Resources Lake Protection Grant for the year 2006. Adams Land and Water Conservation Department will administer the grant and provide design assistance to landowners. The grant will provide financial assistance to property owners on Big Roche A Cri Lake to install conservation practices to address water quality and soil erosion issues. The grant will also fund educational signs placed at the boat launches.

FISCAL NOTE: There will be no additional fiscal impact to the 2006 budget.

WHEREAS, Big Roche A Cri Lake is an important resource used by the public for recreation and enjoyment of natural beauty; and

WHEREAS, The protection of the lake watershed and the reasonable lake use activities are paramount in the protection of water quality and the natural ecosystem of the lake; and

WHEREAS, Adams County Land and Water Conservation Department has the qualifications to perform the responsibilities of this protection grant.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors: to authorize the Land and Water Conservation Department to submit an application to the Wisconsin Department of Natural Resources under the Lake Protection Grant Program; and

BE IT FURTHER RESOLVED THAT Adams County will comply with state rules for the program, and will meet the financial obligations under the grant.

Submitted this 19 day of April 2005.

/s/ Charles R. Rath /s/ Joyce Kirslenlohr /s/ Karl Klingforth /s/ Richard Colby /s/ David Renner

ADOPTED By the Adams County Board of Supervisors this 19 day of April 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 05-24A-2005

INTRODUCED BY: Health & Human Services Board

INTENT AND SYNOPSIS: To authorize the release of \$10,000 in a one-time only, start-up funds for United Way's

FISCAL NOTE: \$10,000, included in the 2005 budget.

WHEREAS, The County Board of Supervisors on two occasions considered allocating funds to assist United Way's First Call for Information/2-1-1 initiate a call center providing services to all of Adams County, and

WHEREAS, In July 2005, the call center will be operational and accessible by dialing 2-1-1, and

WHEREAS, The 2-1-1 call system will be used by families and individuals, across the county, to access non-emergency assistance in the community, and

WHEREAS, It is expected that the 2-1-1 call system will assist county residents in gaining access to programs and services offered by the Health & Human Services Department, other government programs and agencies, non-profit organizations, and organizations with community-based referral, and

WHEREAS, The County Board of Supervisors, in adopting the 2005 budget in November 2004, added \$10,000 as a one-time, start-up allocation to assist United Way's First Call for Information/2-1-1 in developing and deploying the call system within Adams County, and

WHEREAS, The County Board of Supervisors, when reconsidering Resolution 87,2004 at the December 21,2004 meeting, postponed action, and

WHEREAS, A request has been received from United Way's First Call for Information to release the funds,

NOW, THEREFORE, BE IT RESOLVED By the County Board of Supervisors that the County Clerk be authorized and directed to release the budgeted amount of \$10,000 on a one-time only basis to United Way's First Call for Information/2-1-1.

Dated this 15th day of April 2005.

HEALTH & HUMAN SERVICES BOARD

/s/ Joyce Kirslenlohr /s/ Larry Babcock /s/ Bev Ward /s/ Hawy Mikhaeel /s/ Maureen Bruce

ADOPTED By the Board of Supervisors of Adams County, Wisconsin, this 17 day of May 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, Board Chair

RESOLUTION NO. 25-2005

INTRODUCED BY: Land and Water Conservation Committee

INTENT & SYNOPSIS: To authorize the County Conservationist to act on behalf of Adams County to apply for a Wisconsin Department of Natural Resources Lake Protection Grant for the year 2006. Adams Land and Water Conservation Department will administer the grant and provide design assistance to landowners. The grant will provide financial assistance to property owners on Sherwood Lake to install conservation practices to address water quality and soil erosion issues. The grant will also fund educational signs and demonstration sites.

FISCAL NOTE: There will be no additional fiscal impact to the 2006 budget.

WHEREAS, Sherwood Lake is an important resource used by the public for recreation and enjoyment of natural beauty; and

WHEREAS, The protection of the lake watershed and the reasonable lake use activities are paramount in the protection of water quality and the natural ecosystem of the lake; and

WHEREAS, Adams County Land and Water Conservation Department has the qualifications to perform the responsibilities of this protection grant.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors: to authorize the Land and Water Conservation Department to submit an application to the Wisconsin Department of Natural Resources under the Lake Protection Grant Program; and

BE IT FURTHER RESOLVED THAT Adams County will comply with state rules for the program, and will meet the financial obligations under the grant.

Submitted this 19 day of April 2005

/s/ Charles R. Rath /s/ Joyce Kirslenlohr /s/ Karl Klingforth /s/ Richard Colby /s/ David Renner

ADOPTED By the Adams County Board of Supervisors this 19 day of April 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 25A-2005

INTRODUCED BY: Adams County Housing Authority and Finance Committee

INTENT AND SYNOPSIS: To provide twenty-one thousand dollars (\$21,000.00) to the Adams County Housing Authority to develop housing for low-income persons age fifty-five (55) and older.

FISCAL NOTE: \$21,000.00 to be transferred from the general fund to Adams County Housing Authority

WHEREAS, The Adams County Housing Authority was established in 1970 to address the “shortage of safe and sanitary dwelling accommodations in Adams County, Wisconsin, available to persons of low income at rentals they can afford; and

WHEREAS, Wis. Stats. §66.1201 (formerly 66.40), the Housing Authorities Law governs municipal housing authorities and declares, among other statements, that within the state there is a shortage of safe or sanitary dwelling accommodations available at rents which persons of low income can afford, that private enterprise cannot relieve this shortage and that providing safe and sanitary dwelling accommodations for low income persons are public uses for which public money may be spent; and

WHEREAS, The proposed project meets the requirements for which the Adams County Housing Authority was established and the applicable statutory purposes above because it will serve low-income people who meet the US Housing and Urban Development Guidelines and who cannot find affordable, safe and sanitary housing in Adams County.

WHEREAS, The proposed project is within the boundaries of the City of Adams and the provisions of Wis. Stat. §59.53(22)(b) are met because a resolution has been adopted by the City of Adams and the City of Adams Housing Authority declaring that there is need for the county housing authority to exercise its powers within that municipality; and

WHEREAS, The current policies governing funding for the Adams County Housing Authority require serving the needs of very low income residents first, then low income residents and finally moderate income residents only if no one on the waiting list is below their income level; and

WHEREAS, The moderate income residents never get served and it is hard to serve low income residents with the existing units so the Adams County Housing Authority needs to alleviate the problem of not providing affordable housing to many low income and moderate income residents and is proposing to serve low income persons age fifty-five and older with new units; and

WHEREAS, County’s funds of \$21,000.00 would serve as start-up monies for eight units on Walker Street in the City of Adams to be completed in 2005 with the likely development costs of \$544,800 to \$634,800.

NOW, THEREFORE, BE IT RESOLVED That twenty-one thousand dollars (\$21,000.00) be transferred from the general fund to the Adams County Housing Authority to be used as startup funds for housing to serve Adams County residents who are age fifty-five (55) and older and of low income.

Dated this 11 day of April 2005.

/s/ Al Sebastiani /s/ Bev Ward /s/ Larry Babcock

ADOPTED By the Adams County Board of Supervisors this 17th day of May 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, Board Chair

RESOLUTION NO. 26-2005

INTRODUCED BY: Land and Water Conservation Committee

INTENT & SYNOPSIS: To authorize the County Conservationist to act on behalf of Adams County to apply for a Wisconsin Department of Natural Resources Lake Protection Grant for the year 2006. Adams Land and Water Conservation Department will administer the grant and provide design assistance to landowners. The grant will provide financial assistance to property owners on Arrowhead Lake to install conservation practices to address water quality and soil erosion issues. The grant will also fund educational signs and demonstration sites.

FISCAL NOTE: There will be no additional fiscal impact to the 2006 budget.

WHEREAS, Arrowhead Lake is an important resource used by the public for recreation and enjoyment of natural beauty; and

WHEREAS, The protection of the lake watershed and the reasonable lake use activities are paramount in the protection of water quality and the natural ecosystem of the lake; and

WHEREAS, Adams County Land and Water Conservation Department has the qualifications to perform the responsibilities of this protection grant.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors: to authorize the Land and Water Conservation Department to submit an application to the Wisconsin Department of Natural Resources under the Lake Protection Grant Program; and

BE IT FURTHER RESOLVED THAT Adams County will comply with state rules for the program, and will meet the financial obligations under the grant.

Submitted this 19 day of April 2005.

/s/ Charles R. Rath /s/ Joyce Kirslenlohr /s/ Karl Klingforth

ADOPTED By the Adams County Board of Supervisors this 19 day of April 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 27-2005

INTRODUCED BY: Parks Committee.

INTENT & SYNOPSIS: Continue Adams County's Summer Swim Instructional Program at a reduced cost to Adams County Taxpayers.

FISCAL NOTE: A total of \$12,961.00 transferred from the General Fund to Outlying Parks account #100 E 41 55420110 wages, 210 social security, 211 retirement, 214 health insurance, 326 vehicle gas, 410 postage, 420 printing, 434 schooling, 455 uniforms.

WHEREAS, Adams County Parks, Recreation, and Trails Department has administered, managed, and

promoted Adams County's summer swim program for approximately the past 12 years.

WHEREAS, Adams County Parks Committee has reviewed the upcoming 2005 summer swim instructional program on several occasions and decided not to include the program in the 2005 budget. The Parks administrative staff has streamlined the program and eliminated some instructional programs and/or locations, and reduced total program costs by approximately 66 %. Please note enclosures.

WHEREAS, Adams County Parks Committee hereby now supports the summer swim instructional program and believes the program is in the best interest of the safety and welfare of the program's participants.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that Adams County Parks, Recreation, and Trails Department administer, manage, and promote Adams County's 2005 summer swim instructional program.

Dated this 6 day of April 2005.

/s/ David Renner /s/ Bev Ward /s/ Charles R. Rath /s/ Jerry Kotlowski /s/ Robert Eggebrecht

ADOPTED By the Adams County Board of Supervisors this 19 day of April 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 28-2005

INTRODUCED BY: Personnel Committee.

INTENT & SYNOPSIS: To approve a two-year contract from January 1, 2005 through December 31, 2006 with the Deputy Sheriff's Association, Local 355, Wisconsin Professional Police Association.

FISCAL NOTE: The agreement includes wage increases as follows:

January 1, 2005 - 2%	July 1, 2005 - 2%
January 1, 2006 - 2%	July 1, 2006 - 2%

WHEREAS, The tentative agreement was sent to the Union recommending adoption of the contract, as it offers a fair and competitive wage increase, along with other provisions; and

WHEREAS, Wisconsin Professional Police Association, Union Local 355, has ratified the contract; and

WHEREAS, The tentative agreement, which describes the changes to be made to the contract is attached to this resolution.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the proposed contract with the Adams County Deputy Sheriff's Association, Union Local 355, Wisconsin Professional Police Association, for calendar years 2005 and 2006 is hereby approved and ratified, and that the wage increase called for by that contract shall be retroactive to their respective effective dates.

Dated this 19th day of April 2005.

/s/ Bev Ward /s/ Larry Babcock /s/ Al Sebastiani /s/ David C. Grabarski

ADOPTED By the Adams County Board of Supervisors this 19th day of April 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 29-2005

INTRODUCED BY: Personnel Committee.

INTENT & SYNOPSIS: To approve a two-year contract from January 1, 2005 through December 31, 2006 with the Adams County Sheriff's Department Employee's Association, Local 414, Wisconsin Professional Police Association.

FISCAL NOTE: The agreement includes wage increases as follows:

January 1, 2005 - 2%	July 1, 2005 - 1%
January 1, 2006 - 2%	July 1, 2006 - 1%

WHEREAS, The tentative agreement was sent to the Union recommending adoption of the contract, as it offers a fair and competitive wage increase, along with other provisions; and

WHEREAS, Wisconsin Professional Police Association, Union Local 414, has ratified the contract; and

WHEREAS, The tentative agreement, which describes the changes to be made to the contract is attached to this resolution.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the proposed contract with the Adams County Sheriff's Department Employee's Association, Union Local 414, Wisconsin Professional Police Association, for calendar years 2005 and 2006 is hereby approved and ratified, and that the wage increase called for by that contract shall be retroactive to their respective effective dates.

Dated this 19th day of April 2005.

/s/ Bev Ward /s/ Larry Babcock /s/ Al Sebastiani /s/ David C. Grabarski

ADOPTED By the Adams County Board of Supervisors this 19th day of April 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 30-2005

INTRODUCED BY: Personnel Committee

INTENT & SYNOPSIS: Convert family Living Agent from 37 ½ hours to 40 hours beginning January 1, 2005.

Fiscal Note: \$1630.20 in budget

WHEREAS, The Family Living Agent is a non-represented, exempt employee whose salary is funded 40% by Adams County and 60% by the University of Wisconsin-Extension; and

WHEREAS, The position was not converted from 37 ½ hour per week to a 40 hour per week beginning January 1, 2005 when other non-represented, exempt employees were converted; and

WHEREAS, The County's personnel policies apply to the portion of the appointment paid by the County; and

WHEREAS, It is in the County's interests to treat its employees consistently;

NOW, THEREFORE BE IT RESOLVED By the Adams County Board of Supervisors to increase the Family Living Agent's hours from 37 ½ hours per week to 40 hours per week effective January 1, 2005.

Dated this 19th day of April 2005.

/s/ Al Sebastiani /s/ Larry Babcock /s/ Bev Ward /s/ David C. Grabarski

ADOPTED By the Adams County Board of Supervisors this 19th day of April 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani County Board Chair

RESOLUTION NO. 31-2005

INTRODUCED BY: Adams County Board of Supervisors.

INTENT & SYNOPSIS: To honor the services of Lenora Borchardt, interim Emergency Management Director.

FISCAL NOTE: None.

WHEREAS, Lenora Borchardt served the County as interim Emergency Management Director from September 24, 2004, until May 1, 2005; and

WHEREAS, During her tenure with Adams County, she spent endless hours helping with the tornado that swept through an 11-mile radius of Adams County June 23, 2004; and

WHEREAS, Ms. Borchardt was involved with the power outage that occurred on December 20, 2004, in the northern part of Rome, that left thousands of residents without power; and

WHEREAS, Ms. Borchardt assisted with the county-wide flooding that occurred May through July, 2004; and

WHEREAS, Many hours were spent working on the accounting/financial status and re-organization of the office of Emergency Management; and

WHEREAS, Ms. Borchardt strengthened the teamwork efforts of the first responders emergency network in the community.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors, that Adams County does hereby honor Lenora Borchardt for her dedicated service to Adams County and expresses the County's gratitude for her efforts on behalf of the County's interests, and wishes her the best.

BE IT FURTHER RESOLVED A copy of this resolution be forwarded to Lenora Borchardt. Dated this 19th day of April 2005.

/s/ Glenn Licitar /s/ Al Sebastiani /s/ Bev Ward /s/ Larry Babcock /s/ Charles R. Rath /s/ Karl Klingforth /s/ Cynthia Loken /s/ Florence Johnson /s/ Joyce Kirsenlohr /s/ John West /s/ Robert Dixon /s/ Dean R. Morgan

ADOPTED By the Adams County Board of Supervisors this 19th day of April 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 32-2005

INTRODUCED BY: Law Enforcement and Personnel Committee

INTENT & SYNOPSIS: To eliminate the position of Emergency Management Deputy Director and approve the appointment of Jane Grabarski as Emergency Management Director.

FISCAL NOTE: There is no additional fiscal note. Monies have already been appropriated for the Emergency Management position for the 2005 fiscal year.

WHEREAS, Resolution 75-2004 created the position of Emergency Management Deputy Director and filled the Emergency Management Director position, created in May 2004, on an interim basis subject to review in nine months; and

WHEREAS, The Emergency Management, Law Enforcement and Personnel Committees considered the status of the Department and the positions, grant and other funding, the status of the work, the resignation of the part-time interim Emergency Management Director, and the knowledge, skills and abilities possessed by the Emergency Management Deputy Director; and

WHEREAS, Funding is not sufficient to support two positions on a permanent basis and the Emergency Management and Personnel Committees approved filling the position of Emergency Management Director using Adams County Personnel Manual, Section 211 which allows using a ladder type job progression to fill a position where the candidates for promotion complete a competitive evaluation, possess the required skills, knowledge and abilities and be approved by the Department Head and other appropriate parties; and

WHEREAS, The Personnel Committee offered the full-time Director's position to the current Deputy Director, Jane Grabarski, after a competitive evaluation and determining that she possesses the required skills, knowledge and abilities and has the approval of the current Department Head, Administrative Coordinator and governing committee; and

WHEREAS, The full time Emergency Management Director will perform all the required duties, eliminating the need for the vacant position.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the vacant position of Emergency Management Deputy Director be eliminated and the appointment of Jane Grabarski as Emergency Management Director is approved effective on the date of the resignation of the current part-time interim Emergency Management Director.

Dated this 19th day of April 2005.

/s/ Karl Klingforth /s/ Joyce Kirslenlohr /s/ Larry Babcock /s/ Al Sebastiani /s/ Bev Ward

ADOPTED By the Adams County Board of Supervisors this 19th day of April 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 33-2005

INTRODUCED BY: Personnel Committee

FISCAL NOTE: Costs included in 2005 budget

WHEREAS, The Board implemented a salary structure in December 2003 that addressed pay compression and pay comparability issues for non-represented employees; and

WHEREAS, The structure is designed to bring non-represented employees to the mid-range of comparable counties over a period of seven years; and

WHEREAS, For the salary structure to have continued viability, annual across the board cost of living increases are necessary to keep pace with the market; and

WHEREAS, The annual increase was set for April 1 of each year to allow for consideration of cost of living and other factors; and

WHEREAS, The attached salary structure reflects a 2% across the board increase as recommended by the Personnel Committee; and

WHEREAS, The Personnel Committee determined this was a sufficient increase to maintain viability of the salary structure;

NOW, THEREFORE, BE IT RESOLVED that the Adams County Board of Supervisors adopts the attached salary structure representing a 2% across the board increase for non-represented employees effective April 1, 2005.

Dated this 19th day of April 2005.

/s/ Larry Babcock /s/ Bev Ward /s/ Al Sebastiani /s/ David C. Grabarski

TABLED by the Adams County Board of Supervisors this 19 day of April, 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 34-2005

INTRODUCED BY: Parks Committee.

INTENT & SYNOPSIS: Submit application for any State/Federal financial aid that may be available to implement electrical installation of PHASE II Adams County Petenwell Park Campground Expansion.

FISCAL NOTE: \$163,525.00 from Petenwell Park Account #100 E 41 55410825.

WHEREAS, Total project costs will be expended from Petenwell Park user revenues and any state financial aid received for above project will be returned to Petenwell Park capital improvement account. No Adams County tax payer dollars will be allocated for above project; and

WHEREAS, Adams County Board of Supervisors has approved Adams County Outdoor Recreation Plan 2000-2005 for the development of additional campsites; and

WHEREAS, Petenwell Park recreational user numbers have increased over the past years and additional campsites are needed to meet the current public recreational user needs, while providing a safe and quality recreational experience; and

WHEREAS, Sufficient Petenwell Park user revenues (not Adams County taxpayer dollars) are being generated and will be allocated to cover the above electrical installation dollar amount and maintenance of the proposed project; and

WHEREAS, The above electrical installation will include: 3 transformers and 5,040 feet of wire installed by Adams - Columbia Electric Cooperative. 115 pedestals with 1-120 volt GFCI protected outlet, 1-30 amp 120 volt outlet and 1-50 amp 120/240 volt outlet each; 12,000 feet wire trenched, 3-400 amp underground electric services, 8 security poles and lights. All will be advertised for bids; and

WHEREAS, Adams County submitted and received a competitive State Grant, Project Number S-ADLP2-836 in October 2004, for road and campsite construction for above Phase II Project. Roads and campsite construction is expected to be completed by July 1, 2005, and

WHEREAS, Adams County Parks and Recreation Department is requesting State financial aid to carry out the above project. Grant application available for review at Adams County Parks, Recreation and Trails Department, Courthouse, Friendship, WI.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that Adams County Parks, Recreation and Trails Department will have sufficient funds to complete the project and hereby authorizes Frederick W. Nickel, Director of Parks and Recreation, to act on behalf of Adams County. Submit an application to the State of Wisconsin Department of Natural Resources for any financial aid that may be available, sign documents, and take necessary action to undertake, direct, and complete the approved project.

BE IT FURTHER RESOLVED That Adams County Parks, Recreation, and Trails Department will comply with State or Federal rules for the programs to the general public during reasonable hours consistent with the type of facility; and will obtain from the State of Wisconsin Department of Natural Resources and or the National Park Service approval in writing before any change is made in the use of the project site.

Dated this 6 day of April 2005.

/s/ David Renner /s/ Bev Ward /s/ Charles R. Rath /s/ Jerry Kotlowski /s/ Robert Eggebrecht

ADOPTED By the Adams County Board of Supervisors this 19 day of April 2005.

/s/ Al Sebastiani, County Board Chairman

/s/ Cindy Phillippi, County Clerk

RESOLUTION NO. 35-2005

INTRODUCED BY: Parks Committee.

INTENT & SYNOPSIS: Submit application for any State/Federal financial aid that may be available to purchase fee simple acquisition 31.46 acres for Castle Rock Park SW ¼ Section 29, Township 17 North, Range 5 East, Town of Quincy, and 2.44 acres for Petenwell Park part of the South half of the NW ¼ and part of the North half of the SW ¼ Section 18, Township 18 North, Range 5 East, Town of Monroe.

FISCAL NOTE: A total of \$85,000 from Castle Rock and Petenwell Parks Capital Improvement Accounts # 100 E 55450 910 and 100 E 55410 910.

WHEREAS, Total land acquisition costs will be expended from Castle Rock and Petenwell Parks user revenues and any state financial aid received for above land acquisition will be returned to Castle Rock and Petenwell Parks capital improvement accounts.

WHEREAS, Wisconsin River Power Company has donated sizable acreage to Adams County in past years for county public recreation; and

WHEREAS, Recently appraised value of above 33.9 acres totals approximately \$143,000.00; and

WHEREAS, Land appraisal reports were completed on Castle Rock Park proposed land acquisition by Wisconsin Certified General Appraiser # 339 and property adjoining Petenwell Park proposed land acquisition by Wisconsin Certified General Appraiser # 297, previously employed WI DNR Area Land Agents, WI DNR District Real Estate Agents, and WI DNR Review Appraiser; and

WHEREAS, Wisconsin River Power Company is making an in-kind contribution of \$58,000.00 towards Adams County to purchase 33.9 acres for \$85,000.00; and

WHEREAS, Wisconsin River Power Company is requesting to close the sale of the above property near September 1, 2005; and

WHEREAS, The above acreage is necessary to meet future needs of the public for campground and day use expansion; and

WHEREAS, Castle Rock and Petenwell Parks user revenues have increased an average of 26.5 % annually over the past nine years demonstrating increased usage of the recreational facilities; and

WHEREAS, Sufficient Castle Rock and Petenwell Park user revenues (not Adams County taxpayer dollars) are being generated and will be allocated to cover the above land acquisition costs; and

WHEREAS, Adams County Board of Supervisors has approved Adams County Outdoor Recreation Plan 2000-2005 for the development of additional recreational facilities; and

WHEREAS, Adams County Government will meet all requirements before, during, and after all the process of WI DNR land acquisition grant requirements/standards in conformance with Chapter 32, Wisconsin State Statutes, to include the necessary insurance for all land acquisition projects.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that Adams County Parks, Recreation, and Trails Department has sufficient funds to complete the project and hereby authorizes Frederick W. Nickel, Director of Parks and Recreation, to act on behalf of Adams County. Submit an application to the State of Wisconsin Department of Natural Resources for any financial aid that may be available, sign documents, and take necessary action to undertake, direct, and complete the approved project.

BE IT FURTHER RESOLVED That Adams County parks, Recreation, and Trails Department will comply with State or Federal rules for the programs to the general public during reasonable hours consistent with the type of facility; and will obtain from the State of Wisconsin Department of Natural Resources and or the National Park Service approval in writing before any change is made in the use of the project site.

Dated this 6 day of April 2005.

/s/ David Renner /s/ Bev Ward /s/ Charles R. Rath /s/ Jerry Kotlowski /s/ Robert Eggebrecht

ADOPTED By the Adams County Board of Supervisors this 19 day of April 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 06-36-2005

INTRODUCED BY: EMERGENCY MANAGEMENT COMMITTEE

INTENT & SYNOPSIS: To thank any and all departments, agencies, businesses and individuals who provided assistance of any kind during the Cottonville Wildfire that affected parts of the Towns of Preston, Big Flats and Colburn.

FISCAL NOTE: None.

WHEREAS, On May 5, 2005 a wildfire broke out in Adams County and proceeded to burn 3410 acres of land causing the loss of homes, property and timber; and

WHEREAS, Being the largest forest fire in 25 years, this fire emergency event was of a scope that Adams County could not suppress on its own; and

WHEREAS, Numerous departments, agencies and individuals from Adams County and from other communities were called upon to provide mutual aid over the course of four days for fire suppression and evacuation of residents; and

WHEREAS, Local and area businesses provided generously from their resources, community members and service groups provided food, shelter and staffing to those evacuated, and individuals continue to donate materially and monetarily as well as time for those who experienced losses; and

WHEREAS, Other agencies and individuals continue to provide for the after care needs to the people displaced and/or inconvenienced by this emergency situation;

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors: to thank each and every person for their diligent commitment to the residents and property owners of Adams County affected by this fire. Words cannot express our sincere appreciation for your commitment to others.

Submitted this 6 day of June 2005.

/s/ Al Sebastiani /s/ John West /s/ Karl Klingforth /s/ Robert Eggebrecht

ADOPTED By the Adams County Board of Supervisors this 21 day of June 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 06-37-2005

RESOLUTION AUTHORIZING THE ISSUANCE AND \$6,000,000 GENERAL
OBLIGATION REFUNDING
PROVIDING THE FORM OF THE BONDS; AND LEVYING A TAX
IN CONNECTION THEREWITH

WHEREAS, The County Board of Supervisors of Adams County, Wisconsin (the "County") hereby finds and determines that it is necessary, desirable and in the best interest of the County to raise funds for the purpose of paying the cost of refunding obligations of the County, including interest on them, to wit: the County's Bond Anticipation Notes dated June 1, 2005 (the "2005 Notes") (hereinafter the refinancing of the County's 2005 Notes shall be referred to as the "Refunding"), and there are insufficient funds on hand to pay said costs;

WHEREAS, The 2005 Notes were issued for the purpose of paying the cost of construction, extension, repair and improvement of roads and highways (the "Project");

WHEREAS, The County Board of Supervisors deems it to be necessary, desirable and in the best interest of the County to refund the 2005 Notes for the purpose of providing permanent financing for the Project;

WHEREAS, Counties are authorized by the provisions of Chapter 67 of the Wisconsin Statutes to borrow money and to issue general obligation refunding bonds to refinance their outstanding obligations; and

WHEREAS, The County Board of Supervisors now deems it to be necessary, desirable and in the best interest of the County to authorize the issuance of and to award the sale of its general obligation refunding bonds to Bankers' Bank, Madison, Wisconsin, and associates.

NOW, THEREFORE, BE IT RESOLVED By the County Board of Supervisors of the County that:

Section 1. Authorization of the Bonds. For the purpose of paying the cost of the Refunding, there shall be borrowed pursuant to Chapter 67 of the Wisconsin Statutes, the principal sum of SIX MILLION DOLLARS (\$6,000,000) from Bankers' Bank, Madison, Wisconsin and associates (collectively, the

"Purchaser") in accordance with the terms and conditions of its purchase proposal (the "Proposal") attached hereto as Exhibit A and incorporated herein by this reference.

RESOLUTION NO. 06-38-2005
**SUPPORTING STATE EFFORTS TO ADDRESS THE NON-NATIVE
AQUATIC INVASIVE SPECIES PROBLEM**

INTRODUCED BY: Land and Water Conservation Committee

INTENT & SYNOPSIS: Supporting State Efforts to Address the Non-Native Aquatic Invasive Species Problem

WHEREAS, Wisconsin lakes, rivers, streams and wetlands are in jeopardy due to the spread of non-native aquatic invasive species within the state of Wisconsin; and

WHEREAS, The non-native aquatic invasive species can threaten the diversity and abundance of native species, alter our ecosystems, affect our ability to utilize public waters for recreational activities, and threaten our tourism industry; and

WHEREAS, The Department of Natural Resources Lake Planning Grants, and the Department of Natural Resources Lake Protection Lake Classification Grants are currently funded at 75% state cost-share rate; and

WHEREAS, The Department of Natural Resources Aquatic Invasive Species (AIS) grants only provide a 50% State cost-share rate to local governments, requiring them to fund the remaining 50%; and

WHEREAS, Because these are State waters and non-native aquatic invasive species are a problem that needs to be addressed throughout Wisconsin and because counties may be unfairly burdened with the cost of attempting to control these species simply as a result of the natural distribution of our lakes, rivers, streams, and wetlands; the State should shoulder the majority of the responsibility for funding these non-native aquatic invasive species grant; and

WHEREAS, Local units of government, including lake associations and not-for-profit conservation groups, are currently eligible for other Department of Natural Resources Lake grants.

NOW, THEREFORE, BE IT RESOLVED That the Legislature of the State of Wisconsin support local efforts to prevent the spread of non-native aquatic invasive species by increasing the percentage for the Department of Natural Resources Aquatic Invasive Species (AIS) grants from 50% to 75%, which is the State rate already established for the other Department of Natural Resources lake planning, protection, and classification grants, and to revise the eligibility criteria to allow qualified lake associations and other not-for-profit conservation organizations to be eligible for these AIS grants.

BE IT FURTHER RESOLVED That the Adams County Board of Supervisors supports increasing the State cost-share rate and expanding the eligible groups to address the non-native aquatic invasive species problem in our State waters,

BE IT FURTHER RESOLVED That a copy of this resolution be provided to the Wisconsin Department of Natural Resources Secretary, Scott Hassett, Wisconsin Department of Agriculture, Trade and Consumer Protection Secretary Rod Nilsestuen, Governor Jim Doyle, members of the Legislature representing Adams County, other Wisconsin counties through their respective County Clerks and the Wisconsin Counties Association.

Recommended for enactment by the Adams County Land & Water Conservation Committee this 13th day of June 2005.

/s/ Joyce Kirslenlohr /s/ Fran Dehmlow /s/ Charles R. Rath /s/ Richard Colby

ADOPTED By the Adams County Board of Supervisors this 21 day of June 2005.

/s/ Al Sebastiani, Chairperson

/s/ Cindy Phillippi, County Clerk

RESOLUTION NO. 06-39-2005

INTRODUCED BY: County Board Chairman Al Sebastiani.

INTENT & SYNOPSIS: A call upon the Governor and Legislature to take the costs of circuit court system and human services off of property tax roles.

FISCAL NOTE: None.

WHEREAS, Wisconsin counties are mandated by the state to administer the circuit court system and human services; and

WHEREAS, Both the circuit courts and human services are statewide programs that were designed to be funded predominantly by state tax revenues; and

WHEREAS, Over the course of the past several decades the state government has allowed the cost increases for circuit courts and human services to fall almost solely on the property tax; and

WHEREAS, Counties in Wisconsin are putting forth *270 million property tax dollars more* than they were eighteen years ago to support individuals served through Community Aids while the state is providing *28 million less* in state tax dollars; and

over two decades ago the Thompson Administration and the Legislature began what was supposed to be a phased-in assumption of circuit court costs by the

state, while today over eighty million dollars remains on the property tax; and

WHEREAS, The Kettl Commission, much like previous commissions, concluded very specifically and forcefully that "... *Wisconsin ought to move, as soon as possible, to state funding for these (human services and state justice services programs) functions.* "; and

WHEREAS, On April 5, 2005, the voters of this state spoke with resounding clarity when 85% voted in favor of full state funding for human services programs and 86% voted in favor of full state funding for circuit courts; and

WHEREAS, The Legislature and Governor are currently considering a "property tax freeze" which would preempt counties from raising the revenue necessary to comply with these mandated services and still provide quality of life services to our residents.

NOW, THEREFORE, BE IT RESOLVED That the Adams County Board of Supervisors calls upon the Governor and Legislature to take immediate action addressing this clear will of the people.

BE IT FURTHER RESOLVED The property taxpayers of this state have told our state elected officials that they want the cost of the courts and human services off of the property tax and deserve an answer on how the state plans to heed their wishes.

Dated this 21st day of June 2005.

/s/ Al Sebastiani

ADOPTED By the Adams County Board of Supervisors this 21st day of June 2005.

/s/ Al Sebastiani, Board Chair

/s/ Cindy Phillippi, County Clerk

RESOLUTION NO. 06-40-2005

Subject: Assembly Bill 412 Opposed

INTRODUCED BY: County Board Chairman Al Sebastiani.

INTENT & SYNOPSIS: To oppose 2005 Assembly Bill 412, LRB 2357/1, and any other proposed legislation allowing condemnation of public land.

FISCAL NOTE: None.

WHEREAS, 2005 Assembly Bill 412 has been introduced into the State Legislature and proposes to subject lands of counties, cities, villages, and towns to condemnation under Chapter 32 of the Wisconsin Statutes for the purpose of locating electric transmission lines; and

WHEREAS, Wisconsin law has, for almost a century, exempted the lands of local governments from being subject to condemnation under Chapter 32, which resulted in mutual respect and trust between local governments the State of Wisconsin; and

WHEREAS, Condemnation for one purpose may lead to condemnation for other purposes; and

WHEREAS, 2005 AB 412 purports to restore power to state government, however, state-owned property is not affected in the condemnation proposal; and

WHEREAS, 2005 AB 412 will remove decision-making authority from local residents and their duly elected representatives as to the desired use of their public land held in trust by their local governments; and

WHEREAS, 2005 AB 412 purports to allow a 180 day negotiation period before condemnation may ensue, but renders any local government ineligible for the one-time environmental impact payment if it fails to negotiate successfully or reduces such payment by any negotiated amount over "fair market value"; and

WHEREAS, The aforementioned provisions of AB 412 are punitive in nature and effectively remove any negotiating authority of local governmental bodies; and

WHEREAS, It is in the best interests of the people of the State of Wisconsin to keep decision-making authority over public lands held in trust by local governments in the hands of the residents of those municipalities and their duly elected representatives.

NOW, THEREFORE, BE IT RESOLVED That the Adams County Board of Supervisors strongly opposes 2005 Assembly Bill 412, LRB 2357/1, and any other proposed legislation allowing condemnation of public land.

BE IT FURTHER RESOLVED That upon passage of this resolution, certified copies be sent to Governor James Doyle, all State of Wisconsin legislators, Wisconsin Counties Association, Wisconsin Towns Association, League of Municipalities, and all Wisconsin Counties.

Dated this 21st day of June 2005.

/s/ Al Sebastiani

ADOPTED By the Adams County Board of Supervisors this 21st day of June 2005.

/s/ Al Sebastiani, County Board Chair

/s/ Cindy Phillippi, County Clerk

RESOLUTION NO. 06-41-2005

INTRODUCED BY: Dennis M. McFarlin, Supervisor, District 9

INTENT & SYNOPSIS: To separate the positions of Human Resources Manager (also referred to as Personnel Director) and Corporation Counsel

FISCAL NOTE: None. However, additional costs will be incurred if and when both positions are filled.

WHEREAS, The County of Adams budgets a substantial amount of money annually for resources; and

WHEREAS, The services of a Human Resources Manager are required to serve the needs of Adams County government; and

WHEREAS, A Human Resources Manager would perform the following managerial functions: Administer all employee testing, . Develop proposed salary schedules for non-union employees, Develop proposed compensation package for union positions, . Member of union negotiating team with Administrator, . Administer training programs, . Administer employee benefits programs, such as insurance, etc., . Administer all employee hiring and termination, procedures i.e., testing, background checks, health checks. (Note: Actual hiring and firing decision is made by department directors in conformance with established guidelines), Assist department heads in training, discipline and motivation of employees, Assist County Board, Administrative Coordinator, and Department Heads in feasibility studies to determine staffing needs.

WHEREAS, The position of Human Resources Manager requires training and skills not available in a Juris Doctor (law School) program; and

WHEREAS, The position of Corporation Counsel requires an educational degree from a law school, which does not educate, train or provide experience in many of the skills required of a Human Resources Manager; and

WHEREAS, The combined positions of Human Resources Manager and Corporation Counsel gives rise to a conflict of interest whenever the Human Resources Manager seeks advice from Corporation Counsel; and

WHEREAS, The independent advice of Corporation Counsel is compromised when both positions are held by one person; and

WHEREAS, Recruitment of qualified candidates for the position of Human Resources Manager and Corporation Counsel will be most successful if the positions are separate;

NOW THEREFORE, BE IT RESOLVED That the Adams County Board of Supervisors directs that the position of Corporation Counsel/Personnel Director be terminated effective July 8, 2005; and

BE IT FURTHER RESOLVED That the Adams County Board of Supervisors creates the position of Human Resources Manager; and

BE IT FURTHER RESOLVED That the Adams County Board of Supervisors creates the position of Corporation Counsel.

Dated this 14th day of June 2005.

TABLED By the Adams County Board of Supervisors this 21day of June 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 06-42-2005

Opposition to the Department of Natural Resources Use of
Wildlife Damage Funds for Chronic Wasting Disease

INTRODUCED BY: County Board Chairman Al Sebastiani.

INTENT & SYNOPSIS: To oppose the use of the wildlife damage funds for purposes not related to wildlife damage claims and abatement.

FISCAL NOTE: None.

WHEREAS, The Wisconsin Department of Natural Resources (DNR) has determined that the Adams County deer population is well over manageable goals; and

WHEREAS, Deer damage has steadily increased causing more farmers to claim damage to crops; and

WHEREAS, The DNR has transferred \$6.04 million from Wildlife Damage to Chronic Wasting Disease (CWD) research; and

WHEREAS, Starting in 2005 with damage claims farmers may not receive full damage reimbursement as a result of this transfer to CWD research; and

WHEREAS, Deer hunting license surcharges are to be used for wildlife damage, not CWD research.

NOW, THEREFORE, BE IT RESOLVED That the Adams County Board of Supervisors opposes the use of the Wildlife Damage Funds for purposes not related to wildlife damage claims and abatement;

BE IT FURTHER RESOLVED That the County Clerk forward a copy of this resolution to Adams County's state legislatures, the Governor, the Secretary of the Department of Natural Resources, the Wisconsin Counties Association and other Wisconsin Counties.

Dated this 21st day of June 2005.

/s/ Al Sebastiani

ADOPTED By the Adams County Board of Supervisors this 21 day of June 2005

/s/ Al Sebastiani, County Board Chair

/s/ Cindy Phillippi, County Clerk

RESOLUTION NO. 06-43-2005

INTRODUCED BY: Highway Committee

INTENT & SYNOPSIS: To authorize an additional 212,000-ton of material to be mined from the Seven Sisters Pit. This material will be specifically used for reconstruction of roads within Adams County, primarily CTH O and CTH W.

FISCAL NOTE: Utilizing the Seven Sisters Pit for area projects will net us savings in the following ways; savings of \$.05/ton on base course and savings of \$2.40/ton on breaker run and jaw rock, plus the savings in transportation costs.

WHEREAS, The County reached an agreement with Kraemer to operate the Seven Sisters Gravel Pit (Property) on March 18,2003; and

WHEREAS, This contract imposes a limit of 100,000 ton of material per year mined; and

WHEREAS, The reconstruction projects for CTH O and CTH W requires an estimated 212,000 ton in material for sub base and base; and

WHEREAS, Obtaining that material from the Seven Sisters pit would be cost effective due to savings in aggregate costs and transportation; and

WHEREAS, The Highway Committee is recommending that the County Board authorize an additional 212,000 ton of material, over and above the 100,000 ton per year cap, to be mined from the Seven Sisters pit, specifically for use on road reconstruction projects within Adams County; and

NOW, THEREFORE BE IT RESOLVED By the Adams County Board of Supervisors to approve an additional 212,000 ton of material be mined from the Seven Sisters Pit during for use on road reconstruction projects within Adams County.

Dated this 9 day of June2005.

/s/ Larry Babcock /s/ Joyce Kirslenlohr /s/ Robert Dixon /s/ Dean R. Morgan /s/ David C. Grabarski

ADOPTED By the Adams County Board of Supervisors this 21st day of June 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTIONS 44-2005 THRU 128-2005

INTRODUCED BY: PROPERTY COMMITTEE.

INTENT & SYNOPSIS: TO SELL COUNTY ADVERTISED TAX FORECLOSURE
PROPERTY

For complete resolutions see County Clerk's Office



RESOLUTION NO. 06-129-2005

INTRODUCED BY: Personnel Committee

INTENT & SYNOPSIS: To adopt a policy of zero-tolerance for violence in the workplace

FISCAL NOTE: No fiscal impact.

WHEREAS, The County does not tolerate acts of violence in the workplace; and

WHEREAS, The current policy does not make a strong statement about the County's view; and

WHEREAS, The attached policy reflects Personnel Committee's recommendation on what the Board should adopt as a policy to be incorporated into the Personnel Policies and Procedures; and

WHEREAS, The attached policy covers two topics – what conduct will be the basis of disciplinary action and what action the County will take on a proactive basis to reduce the risk of workplace violence.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to adopt the attached Workplace Violence Policy and incorporate it into the Personnel Policies and Procedures.

Dated this 21st day of June 2005.

/s/ Al Sebastiani

ADOPTED By the Adams County Board of Supervisors this 21st day of June 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

SECTION 2 - WORKPLACE VIOLENCE POLICY

2.01 Purpose - The County does not tolerate acts of workplace violence committed by or against employees and strictly prohibits employees from making threats or engaging in violent acts. This is a zero-tolerance Policy, meaning that the County will discipline or terminate any employee found to have violated this Policy.

2.02 Prohibited Conduct - Prohibited conduct includes, but is not limited to:

- A Injuring another person physically.
- B Engaging in behavior that creates a reasonable fear of injury in another person.
- C Engaging in behavior that subjects another individual to extreme emotional distress.
- D Possessing or using a weapon while on County premises or engaged in County business, except law enforcement officers while acting in an official capacity.
- E Brandishing a weapon while on County premises or engaged in County business.
- F Damaging property intentionally.
- G Threatening to injure an individual or damage property.
- H Committing injurious acts motivated by, or related to, domestic violence or sexual harassment.

2.03 Identifying and Responding to Risks - The County identifies and responds to workplace violence hazards as follows:

- A **Threat assessment** - A Threat Assessment Team consisting of the Administrative Coordinator, Emergency Management Director, Sheriff, Director of Health & Human Services and Personnel Director/Corporation Counsel will assess the County's vulnerability to violence and determine the appropriate preventative measures. The team shall annually review the workplace to identify existing or potential violence hazards. The worksheet review should include, but not be limited to, inspecting security measures, analyzing records of violent incidents and monitoring trends, and conducting screening surveys to learn about employees' security concerns. The Administrative Coordinator maintains records of all threats and incidents of violence committed against employees. Access to such records is on a need-to-know basis only.
- B **Security planning for at-risk employees** - Some employees are known to be at risk for violence because of the nature of their jobs. Other employees can be at risk

because they are subject to violence, threats, or harassment from a current or former spouse or partner or other person. The Administrative Coordinator and Personnel Director will work with at-risk employees and their supervisors to develop safety plans that address the specific risks the employees face while at work.

- C **Pre-hire screening** - The Personnel Department must take reasonable steps to review job candidate's backgrounds to determine if they have a history of committing violent acts or making threats. Pre-hire screening generally consists of reference checks with prior employers and criminal background checks.

2.04 Guidelines for Handling Violent Situations - The Emergency Management Director shall maintain and distribute to all employees detailed guidelines and procedures for handling workplace violence and threats. The guidelines should be developed with the advice of Law Enforcement personnel or qualified security consultants. The Threat Assessment Team is responsible for periodically reviewing the guidelines to ensure that they are adequate and up-to-date. If a violent incident occurs, the Threat Assessment Team must re-evaluate the guidelines and procedures and modify them accordingly.

2.05 Support for Victims of Violence - Victims of violent incidents in the workplace might have to contend with a variety of medical, psychological, and legal consequences. The County accommodates victims of workplace violence by:

- Referring victims to appropriate community resources, such as the Employee Assistance Program, medical centers, counseling services, victim advocacy groups, legal aid, and domestic violence shelters.
- Review work hours or short-term or extended leave.
- Cooperating with law enforcement personnel in the investigation of the crime and the prosecution of the offender.
- Providing a debriefing for employees twenty-four (24) to forty-eight (48) hours after a serious violent occurrence to explain what happened and what steps are being taken by the County to support affected employees.

2.06 Enforcement - All acts of violence, harassment, or threats committed on County premises must immediately be reported to the Administrative Coordinator or the Personnel Department. All employees who commit violent acts or who otherwise violate this Policy are subject to corrective action or discipline, up to and including discharge. The County will seek the prosecution of all who engage in violence on its premises or against its employees while they are engaged in County business.

RESOLUTION NO. 06-130-2005

**RESOLUTION OPPOSING 2005 SENATE BILL 114 AND ASSEMBLY BILL 225
CLASSIFYING COUNTY JAILERS AS PROTECTIVE OCCUPATION
PARTICIPANTS**

INTRODUCED BY: County Board Chairman Al Sebastiani.

INTENT & SYNOPSIS: To oppose the passage of Senate Bill 114 and Assembly Bill 225.

FISCAL NOTE: None.

WHEREAS, Senate Bill 114 and Assembly Bill 225 would specifically classify county jailers as protective occupation participants; and

WHEREAS, The State of Wisconsin has had a long history of collective bargaining between counties and their respective employees and this collective bargaining resulted in a process whereby bargaining units and county Employers engage in labor negotiations regarding such topics; and

WHEREAS, It is a much more efficient process if county employers and bargaining units are able to negotiate whether certain positions are protective status qualified; and

WHEREAS, A bill introducing protective status for jailers is an expensive and financially exponential benefit; and

WHEREAS, This would increase Adams County's contribution to the Wisconsin Retirement system for correctional officers substantially; and

WHEREAS, This increase in benefits would be borne entirely by the Adams County taxpayers.

NOW, THEREFORE, BE IT RESOLVED That the Adams County Board of Supervisors is opposed to the passage of Senate Bill 114 and Assembly Bill 225.

BE IT FURTHER RESOLVED A copy of this resolution is to be provided to the Governor, members of the Legislature representing Adams County, other Wisconsin counties through their respective County Clerks and the Wisconsin Counties Association.

Dated this 21st day of June 2005.

/s/ Al Sebastiani

ADOPTED By the Adams County Board of Supervisors this 21st day of June 2005.

/s/ Al Sebastiani, County Board Chair

/s/ Cindy Phillippi, County Clerk

RESOLUTION NO. 06-131-2005

INTRODUCED BY: Courthouse Oversight Committee

INTENT AND SYNOPSIS: To Establish an Adams County Child Advocate Program (CAP) to assist with obtaining safe and permanent homes for Children In Need Of Protection of Services. (CHIPS) with

a primary goal being reunification or adoption.

FINANCIAL NOTE: Possible reduction in the need for foster care from 3 years to 1 year with possible savings of foster care costs, minimum of \$15,000.00 per year/per child.

To transfer \$250.00 from the Register In Probate, Juvenile Clerk Circuit Court budget expense number 100 E 0351230413000 (Copy Machine) to 2005 budget expense number to be established in the Register In Probate, Juvenile Clerk Circuit Court budget.

WHEREAS, It is a well-known fact that long-term out-of-home placements are traumatic and detrimental to the children involved; and

WHEREAS, Such placements are quite costly to county governments; and

WHEREAS, Children placed out-of-home need, more than anything else, safe and permanent homes; and

WHEREAS, Child advocate programs have been shown to shorten the time children are placed out-of -home, have helped to place children in safe and permanent homes and thus have reduced foster care expense dramatically; and

WHEREAS, A number of people have shown interest in serving as child advocates for children in Adams County on a volunteer basis; and

WHEREAS, The costs of operating such a program on a volunteer basis would be minimal and save Adams County considerable expense;

NOW THEREFORE, BE IT RESOLVED That the Adams County adopt, accept, direct, sustain and maintain The Adams County Child Advocate Program, (CAP) and said program will be placed under the supervision of the Adams County Register In Probate/Clerk of Juvenile Court.

BE IT FURTHER FUTHER RESOLVED To transfer \$250.00 from the Register In Probate, Juvenile Clerk Circuit Court budget expense number 100 E 0351230413000 (Copy Machine) to 2005 budget expense number to be established in the Register In Probate, Juvenile Clerk Circuit Court budget.

Recommended for adoption by the Courthouse Oversight Committee.

/s/ Florence Johnson /s/ Michael Keckeisen /s/ Robert Dixon

ADOPTED By the Adams County Board of Supervisors this 21 day of June 2005.

/s/ Al Sebastiani, County Board Chairman

/s/ Cindy Phillippi, County Clerk

RESOLUTION NO. 06-132-2005

INTRODUCED BY: Finance Committee.

INTENT & SYNOPSIS: To approve, Pursuant to Chapter 67, Wisconsin Statutes, General Obligation Bonds and/or Promissory Notes in an amount not to exceed \$15,000,000 for the public purpose of paying the cost of Adams County's Outlays and Capital Improvement Programs for the years 2005 through 2010.

FISCAL NOTE: General Obligation Bonds and/or Promissory Notes in an amount not to exceed \$15,000,000 for the public purpose of paying the cost of Adams County's Outlays and Capital Improvement Programs for the years 2005 through 2010.

NOW, THEREFORE, BE IT RESOLVED By the Board of Supervisors of Adams County herein assembled, that there may be issued, Pursuant to Chapter 67, Wisconsin Statutes, General Obligation Bonds and/or Promissory Notes in an amount not to exceed \$15,000,000 for the public purpose of paying the cost of Adams County's Outlays and Capital Improvement Programs for the years 2005 through 2010; not to exceed \$15,000,000 in General Obligation Bonds and/or Promissory Notes for the public purpose of paying the cost of Adams County's Outlays and Capital Improvement Program for the years 2005 through 2010; and there shall be levied on all the taxable property of the County a direct, annual, irrevocable tax sufficient to pay the interest on said securities as it becomes due, and also to pay and discharge the principle thereof within twenty years of the date of issuance of the securities.

Submitted this 19th day of June 2005.

/s/ Al Sebastiani /s/ Larry Babcock /s/ Bev Ward

ADOPTED By the Adams County Board of Supervisors this 21st day of July 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 06-133-2005

INTRODUCED BY: Health Insurance Study Committee.

INTENT & SYNOPSIS: To hire a consulting firm to conduct a study of the current health insurance plan the County has for employees.

FISCAL NOTE: \$1,750.00 per month and if this amount is not saved, Associated Financial Group will reimburse twelve months of the fee. Money to be transferred from General Fund into separate insurance account for tracking purposes.

WHEREAS, Current health insurance rates are soaring as we move into 2006; and

WHEREAS, Health insurance has not been reviewed in years; and

WHEREAS, Associated Financial Group specializes in services of reviewing all insurances and working with management and employees to provide necessary services at affordable rates.

Other counties have utilized their services with satisfactory results; and

WHEREAS, After review of all consultants proposals, it is the recommendation of the Health Insurance Committee to hire Associated Financial Group to review the County's insurance plans.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to hire Associated Financial Group to conduct a study of the current health insurance plan with a budget not to exceed \$1,750.00 per month.

Dated this 19th day of July 2005.

/s/ Michael J. Keckeisen /s/ Jill Weber /s/ Connie M. Rogne /s/ Kathleen R. Dye /s/ Brenda Griffith /s/ Richard J. Sedevic /s/ Daniel Meinhardt /s/ David Carlson /s/ Rushell R. Moyer /s/ Myrna Diemert /s/ Mark C. Crump /s/ Leonard S. Bradford /s/ John J. Keuler

ADOPTED By the Adams County Board of Supervisors this 19th day of July 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 6-134-2005

INTRODUCED BY: PROPERTY COMMITTEE.

INTENT & SYNOPSIS: TO SELL COUNTY ADVERTISED TAX FORECLOSURE PROPERTY

FISCAL NOTE: \$3,651.00 REVENUE TO ACCOUNT NO. 10.10.48350 - GENERAL PROPERTY SALES \$11.00 REVENUE TO ACCOUNT NO. 10.13.46130 - REGISTER OF DEEDS RECORDING FEES

WHEREAS, Robert W. Sonnenson/Sandra M. Thew has submitted a bid of \$3,651.00 for the parcel of land described as follows: **30-4686** Lot Nineteen (19) in the Wedgewood Addition to Lake Arrowhead.

WHEREAS, On April 20, 27 and May 4, 2005, Adams County advertised the above described property for sale for \$3,500.00 and,

WHEREAS, Robert W. Sonnenson/Sandra M. Thew has submitted a 10% (or more) down payment of \$370.00 which is on deposit with the County Treasurer,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the above described property be hereby sold to Robert W. Sonnenson/Sandra M. Thew for the bid of \$3,651.00 and,

BE IT FURTHER RESOLVED That the County Clerk issue Robert W. Sonnenson/Sandra M. Thew a WARRANTY DEED to the above described property upon receipt of the balance due of \$3,281.00 plus \$11.00 recording fee.

SUBMITTED FOR ADOPTION THIS 19th day of July 2005.

/s/ Fran Dehmlow /s/ Cynthia Loken /s/ Charles R. Rath

ADOPTED BY THE ADAMS COUNTY BOARD OF SUPERVISORS THIS 19 day of July 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 6-135-2005

INTRODUCED BY: PROPERTY COMMITTEE.

INTENT & SYNOPSIS: TO SELL COUNTY ADVERTISED TAX FORECLOSURE PROPERTY

FISCAL NOTE: \$4,450.00 REVENUE TO ACCOUNT NO. 10.10.48350 – GENERAL PROPERTY SALES \$11.00 REVENUE TO ACCOUNT NO. 10.13.46130 - REGISTER OF DEEDS RECORDING FEES

WHEREAS, Timothy Teegarden has submitted a bid of \$4,450.00 for the parcel of land described as follows: **24-2316** Lot Twenty-nine (29) in Wildwoods Subdivision.

WHEREAS, On April 20, 27 and May 4, 2005, Adams County advertised the above described property for sale for \$4,200.00 and,

WHEREAS, Timothy Teegarden has submitted a 10% (or more) down payment of \$445.00 which is on deposit with the County Treasurer,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the above described property be hereby sold to Timothy Teegarden for the bid of \$4,450.00 and,

BE IT FURTHER RESOLVED That the County Clerk issue Timothy Teegarden a WARRANTY DEED to the above described property upon receipt of the balance due of \$4,005.00 plus \$11.00 recording fee.

SUBMITTED FOR ADOPTION THIS 19th day of July 2005.

/s/ Fran Dehmlow /s/ Cynthia Loken /s/ Charles Rath

ADOPTED BY THE ADAMS COUNTY BOARD OF SUPERVISORS THIS 19 DAY OF JULY 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 06-136-2005

INTRODUCED BY: Adams County Review Committee

INTENT AND SYNOPSIS: To accept the Central Wisconsin Communications, Inc. (CWCI) Broadband End User Master Services Agreement for broadband internet access and other services at Petenwell Park and Adams County Landfill Recycling & Composting Facility.

FISCAL NOTE: At current bandwidth requirements, each location will cost \$959.76 for the 24 month period of the contract to come out of account 100 E 20 51450 336.

WHEREAS, Each of the locations need to connect to the network infrastructure at the courthouse in order to share data currently stored on the county network; and,

WHEREAS, Broadband to each of the locations is \$359.04 less over the term of the contract under current pricing form our local Internet Service Provider; and,

WHEREAS, Bandwidth requirements for the amount of data transferred necessitate more bandwidth than available through standard dial up access; and,

WHEREAS, CWCI can provide consistent broadband access at both locations.

NOW, THEREFORE, BE IT RESOLVED, by the Adams County Board of Supervisors that the attached "CWCI Broadband End User Master Services Agreement" be, and hereby is, approved.

Submitted for adoption this 19 day of July 2005.

/s/ Joyce Kirslenlohr /s/ Karl Klingforth /s/ Cynthia Loken /s/ Jerry Kotlowski

ADOPTED By the Adams County Board Supervisors this 16 day of August 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

POSTPONED By the Adams County Board of Supervisors this 19 day of July 2005

RESOLUTION NO. 137-2005

PULLED ON BOARD FLOOR

RESOLUTION NO. 06-138-2005

INTRODUCED BY: Oversight Committee

INTENT & SYNOPSIS: Resolution to support Memoranda of Understanding between a County And Municipalities Requesting a Resource Sharing Relationship for Statewide Voter Registration System.

FISCAL NOTE: All related costs for this service will be billed back to the townships that utilize it.

WHEREAS, Congress passed the Help America Vote Act of 2002 (HAVA) to create a more uniform voter registration and voting system in the United States; and

WHEREAS, The Wisconsin State Elections Board (SEB) is charged with implementing a Statewide Voter Registration System (SVRS) that complies with HAVA; and

WHEREAS, Local units of government understand their obligations and commitments as mandated by HAVA and state statutes to administer, implement and maintain local voter registration information within a centralized SVRS; and

WHEREAS, The State Legislature enacted legislation that allows local governments to share technology and resources with the county or another municipality to maintain voter SVRS information.

NOW, THEREFORE, BE IT RESOLVED That the Adams County Board of Supervisors enter into Memorandums of Understanding with Adams County municipalities and comply with requirements of HAVA to provide more efficient and cost effective SVRS implementation through sharing technology and resources.

BE IT FURTHER RESOLVED That Adams County follow SVRS technology, security, maintenance, support, and process guidelines developed by the State Elections Board and that a copy of this resolution and all Memorandums of Understanding is sent to the State Elections Board and Municipalities of Adams County.

Submitted for adoption this 19 day of June 2005.

/s/ Al Sebastiani /s/ Larry Babcock /s/ Robert Dixon /s/ Florence Johnson /s/ Michael J. Keckeisen

ADOPTED By the Adams County Board of Supervisors this 19 day of June 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 06-139-2005

INTRODUCED BY: Health & Human Services Board

INTENT & SYNOPSIS: To send Christine Saloun, Public Health Nurse, to Emory University in Atlanta, Georgia for two three-day epidemiology courses (basic and intermediate/advanced).

FISCAL NOTE: \$2,406 (\$750 registration, \$600 travel, \$156 meals/per *diem*, \$900 lodging) paid with Centers for Disease Control (CDC) Preparedness Grant funds

WHEREAS, The CDC Preparedness Grants were established to enhance the basic infrastructure of local public health services and the training capacity through advanced core public health trainings, and

WHEREAS, Wisconsin does not offer this class but does give us grant dollars for this training, and

WHEREAS, Epidemiology is course would enhance

WHEREAS, This course meets one of our CDC preparedness contract objectives for 2005, and

WHEREAS, Emory University School of Public Health offers a nationally acclaimed epidemiology course that meets federal and Wisconsin core competencies expected by local health departments, and

WHEREAS, The course is recommended by the CDC

THEREFORE, BE IT RESOLVED By the County Board of Supervisors that Christine Saloun attends two three-day epidemiology courses at Emory University from August 10th through 12th and August 15th through 17th, 2005.

Dated this 15th day of July 2005.

/s/ Bev Ward /s/ Cynthia Loken /s/ Agnes Weingarten /s/ Joyce Kirsenlohr /s/ Teresa Harvey-Beversdorf /s/ Hawy Mikhael /s/ Larry Babcock /s/ Charles R. Rath

ADOPTED By the Adams County Board of Supervisors this 19 ay of July 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 08-140-2005

INTRODUCED BY: Personnel and Courthouse Oversight Committees.

INTENT & SYNOPSIS: To appoint Mr. Kevin Kniess as the Corporation Counsel/Personnel Director and to compensate him with \$64,064.00 along with benefits, and two (2) weeks vacation.

FISCAL NOTE: Monies are allocated in the Corporation Counsel/Personnel Director's budget under salaries, account no. 10.07.51320.110.

WHEREAS, On July 18, 2005, the Personnel and Courthouse Oversight Committee interviewed candidates for the position of Corporation Counsel/Personnel Director. A motion was made to authorize John Keuler, Administrative Coordinator, to review and select between the top two (2) candidates selected by the Committees.

WHEREAS, On July 19, 2005, the Administrative Coordinator did further background and reference checks and has selected Mr. Kevin Kniess for the position of Corporation Counsel/Personnel Director.

WHEREAS, On August 4, 2005 the Administrative Coordinator reviewed his selection with the Personnel and Courthouse Oversight Committees.

WHEREAS, Mr. Kevin Kniess will start full-time in approximately two (2) weeks; and

WHEREAS, The salary accepted by Mr. Kniess is \$64,064.00 per year, Grade 18, Step 2 of the pay schedule to start along with benefits and two (2) weeks vacation.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to appoint Mr. Kevin Kniess as the Corporation Counsel/Personnel Director and to provide him with a salary of \$64,064.00 along with benefits and two (2) weeks vacation.

Dated this 16 day of August 2005

/s/ Robert Eggebrecht /s/ Matthew Sherd /s/ Al Sebastiani /s/ David C. Grabarski /s/ Fran Dehmlow

ADOPTED By the Adams County Board of Supervisors this 16th day of August 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 08-141-05

INTRODUCED BY: PROPERTY COMMITTEE.

INTENT & SYNOPSIS: TO SELL COUNTY PROPERTY

FISCAL NOTE: \$4,100.00 REVENUE TO ACCOUNT NO. 10.10.48350 - GENERAL
PROPERTY SALES \$11.00 REVENUE TO ACCOUNT NO. 10.13.46130 - REGISTER OF
DEEDS RECORDING FEES

WHEREAS, Wendy Delvis has submitted a bid of \$4,100.00 for the parcel of land described as follows: **2-1449** Lot Eight (8) of Creek Shore Woods, a recorded plat.

WHEREAS, On April 20, 27 and May 4, 2005, Adams County advertised the above property for sale for \$4,000.00 and,

WHEREAS, Wendy Delvis has submitted a 10% (or more) down payment of \$410.00 which is on deposit with the County Treasurer,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the above described property be hereby sold to Wendy Delvis for the bid of \$4,100.00 and,

BE IT FURTHER RESOLVED That the County Clerk issue Wendy Delvis a WARRANTY DEED to the above described property upon receipt of the balance due of \$3,690.00 plus \$11.00 recording fee.

SUBMITTED FOR ADOPTION THIS 16TH DAY OF AUGUST 2005.

/s/ Charles R. Rath /s/ Cynthia Loken /s/ Dean R. Morgan /s/ Fran Dehmloew

ADOPTED this 16 day of August 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 08-142-05

INTRODUCED BY: PROPERTY COMMITTEE.

INTENT & SYNOPSIS: TO SELL COUNTY ADVERTISED TAX FORECLOSURE

PROPERTY FISCAL NOTE:

\$2,125.00 **REVENUE TO ACCOUNT NO. 10.10.48350 - GENERAL PROPERTY SALES**

\$11.00 **REVENUE TO ACCOUNT NO. 10.13.46130 - REGISTER OF DEEDS**

RECORDING FEES

WHEREAS, Gregory Boening has submitted a bid of \$2, 125.00 for the parcel of land described as follows: **30-2966** Lot Thirty-two (32) in the Brown Bear Addition to Lake Arrowhead.

WHEREAS, On April 20, 27 and May 4, 2005, Adams County advertised the above described property for sale for \$2,000.00 and,

WHEREAS, Gregory Boening has submitted a 10% or more) down payment of \$212.50 which is on deposit with the County Treasurer,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the above described property be hereby sold to Gregory Boening for the bid of \$2, 125.00 and,

BE IT FURTHER RESOLVED That the County Clerk issue Gregory Boening a WARRANTY DEED to the above described property upon receipt of the balance due of \$1,912.50 plus \$11.00 SUBMITTED FOR ADOPTION THIS 16th day of August 2005.

/s/ Charles R. Rath /s/ Cynthia Loken /s/ Dean R. Morgan /s/ Fran Dehmlow

ADOPTED BY THE ADAMS COUNTY BOARD OF SUPERVISORS THIS 16 DAY OF AUGUST 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 08-143-05

INTRODUCED BY: PROPERTY COMMITTEE.

INTENT & SYNOPSIS: TO SELL COUNTY ADVERTISED TAX FORCLOSURE
PROPERTY

FISCAL NOTE: \$2,128.00 REVENUE TO ACCOUNT NO. 10.10.48350 - GENERAL
PROPERTY SALES \$11.00 REVENUE TO ACCOUNT NO. 10.13.46130 - REGISTER OF
DEEDS RECORDING FEES

WHEREAS, Douglas Calvert has submitted a bid of \$2,128.00 for a parcel of land described as
follows: 30-2967 Lot Thirty-three (33) in the Brown Bear Addition to lake Arrowhead.

WHEREAS, On April 20, 27 and May 4, 2005, Adams County advertised the above described
property for sale for \$2,000.00 and,

WHEREAS, Douglas Calvert has submitted a 10% (or more) down payment of \$212.80 which
is on deposit with the County Treasurer,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that
the above described property be hereby sold to Douglas Calvert for the bid of \$2, 128.00 and,

BE IT FURTHER RESOLVED That the County Clerk issue Douglas Calvert a WARRANTY
DEED to the above described property upon receipt of the balance due of \$1,915.20 plus \$11.00
recording fee.

SUBMITTED FOR ADOPTION THIS 16th day of August 2005.

/s/ Charles R. Rath /s/ Cynthia Loken /s/ Dean R. Morgan /s/ Fran Dehmlow

ADOPTED By the Adams County Board of Supervisors this 16 day of August 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 08-144-05

INTRODUCED BY: PROPERTY COMMITTEE.

INTENT & SYNOPSIS: TO SELL COUNTY ADVERTISED TAX FORECLOSURE PROPERTY

FISCAL NOTE: \$2,128.00 **REVENUE TO ACCOUNT** NO. 10.10.48350 – GENERAL PROPERTY SALES \$11.00 **REVENUE TO ACCOUNT** NO. 10.13.46130- REGISTER OF DEEDS RECORDING FEES

WHEREAS, Douglas Calvert has submitted a bid of \$2,128.00 for the parcel of land described as follows: 30-2968 Lot Thirty-four (34) in the Brown Bear Addition to Lake Arrowhead.

WHEREAS, On April 20, 27 and May 4, 2005, Adams County advertised the above described property for sale for \$2,000.00 and,

WHEREAS, Douglas Calvert has submitted a 10% (or more) down payment on deposit with the County Treasurer,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the above described property be hereby sold to Douglas Calvert for the bid of \$2, 128.00 and,

BE IT FURTHER RESOLVED That the County Clerk issue Douglas Calvert a WARRANTY DEED to the above described property upon receipt of the balance due of \$1,915.20 plus \$11.00 recording fee.

SUBMITTED FOR ADOPTION THIS 16th day of August 2005.

/s/ Charles R. Rath /s/ Cynthia Loken /s/ Dean R. Morgan /s/ Fran Dehmlow

ADOPTED BY THE ADAMS COUNTY BOARD OF SUPERVISORS THIS 16 DAY OF AUGUST 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 08-145-05

INTRODUCED BY: PROPERTY COMMITTEE.

INTENT & SYNOPSIS: TO SELL COUNTY ADVERTISED TAX FORECLOSURE PROPERTY

FISCAL NOTE: \$2,128.00 REVENUE TO ACCOUNT NO. 10.10.48350 - GENERAL PROPERTY SALES

\$11.00 REVENUE TO ACCOUNT NO. 10.13.46130 - REGISTER OF DEEDS RECORDING FEES

WHEREAS, Douglas Calvert has submitted a bid of \$2,128.00 for the parcel of land described as follows: **30-2969** Lot Thirty-five (35) in the Brown Bear Addition to Lake Arrowhead.

WHEREAS, On April 20, 27 and May 4, 2005, Adams County advertised the above described property for sale for \$2,000.00 and,

WHEREAS, Douglas Calvert has submitted a 10% (or more) down payment of \$212.80 which is on deposit with the County Treasurer,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the above described property be hereby sold to Douglas Calvert for the bid of \$2,128.00 and,

BE IT FURTHER RESOLVED That the County Clerk issue Douglas Calvert a WARRANTY DEED to the above described property upon receipt of the balance due of \$1,915.20 plus \$11.00 recording fee.

SUBMITTED FOR ADOPTION THIS 16th day of August 2005.

/s/ Charles R. Rath /s/ Cynthia Loken /s/ Dean R. Morgan /s/ Fran Dehmlow

ADOPTED BY THE ADAMS COUNTY BOARD OF SUPERVISORS THIS DAY OF 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 08-146-05-2005

INTRODUCED BY: Health & Human Services Board

INTENT AND SYNOPSIS: To assess and collect payments from responsible parents/guardians for children held in a secured or unsecured detention facility.

FISCAL NOTE: Possible revenue of \$14,000 annually.

WHEREAS, Resolution #53,1996 authorized placement of juvenile delinquents in secure detention facilities in accordance with s. 938.06(5), 930.34(3) (f), and 938.34(6) (ap)2, Wisconsin Statutes, and

WHEREAS, Parental liability for secure or non-secure detention will be the actual daily cost of the secure or non-secure detention facility, and

WHEREAS, Parental liability will begin on the first full day of placement and must be ordered by the Court, and

WHEREAS, Parents will have the option of either transporting their son/daughter home from the secure hold or paying the current IRS rate per mile for transportation costs. This cost will be added to the billing statement, and

WHEREAS, It will be the responsibility of the individual Social Worker to address parental liability for secure

placement as a sanction in their dispositional report. The judge will order parental liability as a part of the Dispositional Order, and

WHEREAS, If the parents maintain that they do not have the ability to pay the daily cost of the secure hold, it is their responsibility to request an income/asset form for their completion and signature(s). The Department Director is authorized to waive or reduce the parental fee and this waiver/reduction needs to be documented in writing and on file in each department.

NOW, THEREFORE, BE IT RESOLVED By the County Board of Supervisors that staff members of the Adams County Health & Human Services Department be and the same are hereby authorized to assess and collect costs of secure and non-secure detention, together with transportation costs at the rate currently allowed by the IRS if transportation is not provided by the parent(s) or guardian(s) of the child (ren) so detained.

Dated this 15th day of July 2005.

HUMAN SERVICES BOARD

/s/ Bev Ward /s/ Cynthia Loken /s/ Agnes Weingarten /s/ Joyce Kirslenlohr /s/ Teresa Harvey-Beversdorf /s/ Larry Babcock /s/ Charles R. Rath

ADOPTED By the Board of Supervisors of Adams County, Wisconsin, this 16 day of August 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 08-147-2005

INTRODUCED BY: Land & Water Conservation Department

INTENT & SYNOPSIS: To authorize the County Conservationist to act on behalf of Adams County to apply for \$7745.00 from the Wisconsin Department of Natural Resources under the Lake Planning Grant Program. The money will fund the computer production and printing of bathymetric (depth) maps on Arkdale, Arrowhead, Fawn and Peppermill Lakes. The field work, analysis and computer mapping will be done by Sean Hartnett, a geography professor at UW-Eau Claire, who previously produced a bathymetric map of Big-Roche-a-Cri Lake. Professor Hartnett is donating the field work.

FISCAL NOTE: The Wisconsin Department of Natural Resources Lake Management Grant requires matching contribution. This contribution will be provided by Arkdale Lake Association, Arrowhead Lake Association, Fawn Lake District and Peppermill Lake District. Adams County Land & Water Conservation Department will be administering the grant and will distribute the initial map printing. Adams County will not contribute to the matching funds.

WHEREAS, Adams County lakes are an important resource used for recreation and enjoyment of natural beauty; and

WHEREAS, The protection of lake watersheds and the reasonable lake use activities are paramount in the protection of water quality and the natural ecosystems of the lakes; and

WHEREAS, The Adams County Land & Water Conservation Department has the qualifications to perform the responsibilities and is already in the process of accumulating information relevant to this grant; and

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to authorize the County Conservationist to submit an application to the Wisconsin Department of Natural Resources under the Lake Planning Grant for financial aid in completing the 4 lake bathymetric mapping; and

BE IT FURTHER RESOLVED THAT Adams County will comply with the state rules for the program and will meet the administrative obligations under the grant fiscal impact portion of the resolution.

Submitted this 6 day of August 2005.

/s/ Charles R. Rath /s/ Joyce Kirslenlohr /s/ Fran Dehmlow /s/ Richard Colby /s/ David Renner

ADOPTED By the Adams County Board of Supervisors this 16 day of August 2005.

/s/ Cindy Philippi, County Clerk

/s/ Al Sebastiani, County Board Chair

Amended 1/17/06 Motioned by Rath/Loken to amend Now therefore be it further resolved wording from Land & Water Conservation Department to County Conservationist. Motion carried by roll call vote, 19 yes.

RESOLUTION NO. 08-148-2005

INTRODUCED BY: Supervisor David Grabarski

INTENT & SYNOPSIS: To create a full-time, exempt Administrator position using the attached job description at Grade 18 in the Salary Structure; to place the current Administrative Coordinator in the Administrator position; and to eliminate the Administrative Coordinator position.

FISCAL NOTE: Presently the Administrative Coordinator is at Grade 18, Step 8, pay 35.13 per hour, the Administrator position would place the pay at Grade 18, Step 9, pay 35.98 per hour. The next step increase would occur in April 2007.

WHEREAS, Pursuant to Wis. Stat. § 59.19 Adams County adopted resolutions creating the position of Administrative Coordinator and hired John J. Keuler for the position beginning in February 2005; and

WHEREAS, In assessing the current and future needs of Adams County, it can be more efficiently managed using an Administrator rather than an Administrative Coordinator; and

WHEREAS, The differences in the two positions are explained in Wis. Stat. § 59.18 and §59.19 and the chart attached to this resolution.

WHEREAS, John J. Keuler meets the training, experience and education under the statutes to be an Administrator and has demonstrated ability as an Administrator; and

WHEREAS, Both positions should not exist at the same time.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to create a full-time, exempt Administrator position using the attached job description to pay the Administrator Grade 18, Step 9, \$35.98 per hour in the Salary Structure effective immediately, with the next step increase on approximately April 1, 2007; to place the current Administrative Coordinator in the Administrator position; and to eliminate the Administrative Coordinator position effective upon publication of this resolution.

Dated this 16th day of August 2005.

David C. Grabarski

ADOPTED By the Adams County Board of Supervisors this 16th day of August 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 08-149-2005

INTRODUCED BY: PROPERTY COMMITTEE

INTENT & SYNOPSIS: TO SELL COUNTY ADVERTISED TAX FORECLOSURE PROPERTY

FISCAL NOTE: \$22,500.00 REVENUE TO ACCOUNT NO. 10.10.48350 - GENERAL PROPERTY SALES \$11.00 REVENUE TO ACCOUNT NO. 10.13.46130 - REGISTER OF DEEDS RECORDING FEES

WHEREAS, Bill and Ann Roller has submitted a bid of \$22,500.00 for the parcel of land described as follows:

8-388 A part of the Southeast Quarter of the Southeast Quarter (SE 1/4 SE 1/4) of Section Eleven (11),

Township Fourteen (14) North, Range Six (6) East more particularly described as follows:

Commencing at a point 385 feet North of the Southeast corner of the East line of said forty; thence West 201 feet to a point; thence North 550 feet to a point; thence East 201 feet to a point; thence South 550 feet on the East line of said forty to the point of beginning.

WHEREAS, On April 20, 27 and May 4, 2005, Adams County advertised the above described property for sale for \$22,500.00 and,

WHEREAS, Bill and Ann Roller has submitted a 10% (or more) down payment of \$2,250. 00 which is on deposit with the County Treasurer,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the above described property be hereby sold to Bill and Ann Roller for the bid of \$22,500.00 and,

FURTHER RESOLVED That the County Clerk issue Bill and Ann Roller a WARRANTY DEED for the above described property upon receipt of the balance due of \$20,250.00 plus \$11.00 SUBMITTED FOR ADOPTION THIS 16th day of August 2005.

/s/ Charles R. Rath /s/ Fran Dehmlow /s/ Michael J. Keckeisen

ADOPTED BY THE ADAMS COUNTY BOARD OF SUPERVISORS THIS 16 DAY OF AUGUST 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 09-150-2005

INTRODUCED BY: PROPERTY COMMITTEE.

INTENT & SYNOPSIS: TO SELL COUNTY ADVERTISED TAX FORECLOSURE PROPERTY

FISCAL NOTE: \$7,720.00 REVENUE TO ACCOUNT NO. 10.10.48350 -
GENERALPROPERTY SALES \$11.00 REVENUE TO ACCOUNT NO. 10.13.46130 -
REGISTER OF DEEDS RECORDING FEES

WHEREAS, George R. Ahlert has submitted a bid of \$7,720.00 for the parcel of land described as follows: 30-1660 All that part of the Northeast Quarter of Section Twenty-two (22), Township Twenty (20) North, Range Five (5) East, described as follows: Commencing at the East quarter corner of said Section 22; thence South 89°56' West 1345.88 feet; thence North 215.57 feet; thence North 24°06' East 1700 feet to point of beginning; thence North 65°54' West 700 feet; thence North 24°06' East 100 feet; thence South 65°54' East 700 feet; thence South 24°06' West 100 feet to point of beginning. Excepting highway easement over the Easterly 33 feet thereof. (Also known as Lot 49 of Lake View, unrecorded)

WHEREAS, On April 20, 27 and May 4, 2005, Adams County advertised the above described property for sale for \$7,600.00 and,

WHEREAS, George R. Ahlert has submitted a 10% (or more) down payment of \$772.00 which is on deposit with the County Treasurer,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the above described property be hereby sold to George R. Ahlert for the bid of \$7,720.00 and,

BE IT FURTHER RESOLVED: That the County Clerk issue George R. Ahlert a WARRANTY DEED to the above described property upon receipt of the balance due of \$6,948.00 plus \$11.00 recording fee.

SUBMITTED FOR ADOPTION THIS 20th day of September 2005.

/s/ Dean R. Morgan /s/ Cynthia Loken /s/ Charles R. Rath

ADOPTED BY THE ADAMS COUNTY BOARD OF SUPERVISORS THIS 20 DAY OF SEPTEMBER 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 09-151-2005

INTRODUCED BY: PROPERTY COMMITTEE.

INTENT & SYNOPSIS: TO SELL COUNTY ADVERTISED TAX FORECLOSURE PROPERTY

FISCAL NOTE: \$2,111.00 REVENUE TO ACCOUNT NO. 10.10.48350

GENERALPROPERTY SALES \$11.00 REVENUE TO ACCOUNT NO. 10.13.46130 -
REGISTER OF DEEDS RECORDING FEES

WHEREAS, Edward Jelinek has submitted a bid of \$2,111.00 for the parcel of land described as follows: PARCEL NO. 43 (450 Duffers Trail) \$ 2,000.00 30-2852 Lot Thirty-six (36) in the Aspen Green Addition to Lake Arrowhead.

WHEREAS, On April 20, 27 and May 4, 2005, Adams County advertised the above described property for sale for \$2,000.00 and,

WHEREAS, Edward Jelinek has submitted a 10% (or more) down payment of \$212.00 which is on deposit with the County Treasurer,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the above described property be hereby sold to Edward Jelinek for the bid of \$2,111.00 and,

BE IT FURTHER RESOLVED That the County Clerk issue Edward Jelinek a WARRANTY DEED to the above described property upon receipt of the balance due of \$1,899.00 plus \$11.00 recording fee.

SUBMITTED FOR ADOPTION THIS 20th day of September 2005.

/s/ Dean R. Morgan /s/ Cynthia Loken /s/ Charles R. Rath

**ADOPTED BY THE ADAMS COUNTY BOARD OF SUPERVISORS THIS 20 DAY OF
SEPTEMBER 2005**

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 09-152-2005

INTRODUCED BY: PROPERTY COMMITTEE.

INTENT & SYNOPSIS: TO SELL COUNTY ADVERTISED TAX FORECLOSURE PROPERTY

FISCAL NOTE: \$2,701.00 REVENUE TO ACCOUNT NO. 10.10.48350 - GENERAL PROPERTY SALES \$11.00 REVENUE TO ACCOUNT NO. 10.13.46130 - REGISTER OF DEEDS RECORDING FEES

WHEREAS, Robert Sonnenson has submitted a bid of \$2,701.00 for the parcel of land described as follows:

30-3403 Lot One Hundred Ninety-six (196) in the Kingswood Addition to Lake Arrowhead.

WHEREAS, On April 20, 27 and May 4, 2005, Adams County advertised the above described property for sale for \$2,000.00 and,

WHEREAS, Robert Sonneson has submitted a 10% (or more) down payment of \$270.00 which is on deposit with the County Treasurer,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the above described property be hereby sold to Robert Sonnenson for the bid of \$2,701.00 and,

BE IT FURTHER RESOLVED That the County Clerk issue Robert Sonnenson a WARRANTY DEED to the above described property upon receipt of the balance due of \$2,431.00 plus \$11.00 recording fee.

SUBMITTED FOR ADOPTION THIS 20th day of September 2005.

/s/ Dean R. Morgan /s/ Cynthia Loken /s/ Charles R. Rath

ADOPTED BY THE ADAMS COUNTY BOARD OF SUPERVISORS THIS 20 DAY OF SEPTEMBER 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 09-153-2005

INTRODUCED BY: PROPERTY COMMITTEE.

INTENT & SYNOPSIS: TO SELL COUNTY ADVERTISED TAX FORECLOSURE PROPERTY

FISCAL NOTE: \$6,575.00 REVENUE TO ACCOUNT NO. 10.10.48350 - GENERAL PROPERTY SALES \$11.00 REVENUE TO ACCOUNT NO. 10.13.46130 - REGISTER OF DEEDS RECORDING FEES

WHEREAS, Tory Wolfram & Peter Elftmann has submitted a bid of \$6,575.00 for the parcel of land described as follows: 32-1413 Lot Eighty-nine (89) of Deer Trails, a recorded plat, together with an undivided 1/94 interest in Adams County Certified Survey Map No. 673 and an undivided 1/94 interest in Lot Two (2) of Adams County Certified Survey Map No. 1678 of Deer Trails, and an undivided 1/94 interest in Out Lot Two (2) of Deer Trails, said fractional interest is conveyable only when title to Lot 89 is conveyed, intending to make said fractional interest a permanent part of Lot 89 of Deer Trails.

WHEREAS, On April 20, 27 and May 4, 2005, Adams County advertised the above described property for sale for \$3,500.00 and, **WHEREAS,** Tory Wolfram & Peter Elftmann has submitted a 10% (or more) down payment of \$657.50 which is on deposit with the County Treasurer,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the above described property be hereby sold to Tory Wolfram & Peter Elftmann for the bid of \$6,575.00 and,

BE IT FURTHER RESOLVED That the County Clerk issue Tory Wolfram & Peter Elftmann a WARRANTY DEED to the above described property upon receipt of the balance due of \$5,917.50 plus \$11.00 recording fee.

SUBMITTED FOR ADOPTION THIS 20th day of September 2005.

/s/ Dean R. Morgan /s/ Cynthia Loken /s/ Charles R. Rath

ADOPTED BY THE ADAMS COUNTY BOARD OF SUPERVISORS THIS 20 DAY OF SEPTEMBER 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 9-154-05

INTRODUCED BY: PROPERTY COMMITTEE.

INTENT & SYNOPSIS: TO SELL COUNTY ADVERTISED TAX FORECLOSURE PROPERTY

FISCAL NOTE: \$6,575.00 REVENUE TO ACCOUNT NO. 10.10.48350 - GENERAL PROPERTY SALES \$11.00 REVENUE TO ACCOUNT NO. 10.13.46130 - REGISTER OF DEEDS RECORDING FEES

WHEREAS, Tory Wolfram has submitted a bid of \$6,575.00 for the parcel of land described as follows: 32-1414 Lot Ninety (90) of Deer Trails, a recorded plat, together with an undivided 1/94 interest in Adams County Certified Survey Map No. 673 and an undivided 1/94 interest in Lot Two (2) of Adams County Certified Survey Map No. 1678 of Deer Trails, and an undivided 1/94 interest in Out Lot Two (2) of Deer Trails, said fractional interest is conveyable only when title to Lot 90 is conveyed, intending to make said fractional interest a permanent part of Lot 90 of Deer Trails.

WHEREAS, On April 20, 27 and May 4, 2005, Adams County advertised the above described property for sale for \$3,500.00 and,

WHEREAS, Tory Wolfram has submitted a 10% (or more) down payment of \$657.50 which is on deposit with the County Treasurer,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the above described property be hereby sold to Tory Wolfram for the bid of \$6,575.00 and,

BE IT FURTHER RESOLVED That the County Clerk issue Tory Wolfram a WARRANTY DEED to the above described property upon receipt of the balance due of \$5,917.50 plus \$11.00 recording fee.

SUBMITTED FOR ADOPTION THIS 20th day of September 2005.

/s/ Dean R. Morgan /s/ Cynthia Loken /s/ Charles R. Rath

ADOPTED BY THE ADAMS COUNTY BOARD OF SUPERVISORS THIS 20 DAY OF SEPTEMBER, 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

STATE OF WISCONSIN

COUNTY OF ADAMS

RESOLUTION NO. 09-155-2005

INTRODUCEDBY: Dennis M. McFarlin, Supervisor, District 9

INTENT & SYNOPSIS: Study and Propose to County Board

Restructure of County Board Committees

FISCAL NOTE: Estimate \$2,000 for Per Diem Expense of Committee Members

WHEREAS, Adams County has now adopted the Administrator form of county Management; and

WHEREAS, The existing committee management system requires extensive review in view of the new Administrator form of county management; and

WHEREAS, A special committee would be most efficient at reviewing the need, feasibility, and cost effectiveness of our current committee structure and recommending desirable modifications in our committee structure to best work in conjunction with the Administrator form of county management;

NOW, THEREFORE, BE IT RESOLVED By the County of Adams Board of Supervisors that a special committee is created to be referred to as the "Special Committee of Committee Review" to:

- (a) Review all current committee functions;
- (b) Receive input from existing county board committee members, county employees and the public as to the needs and feasibility of developing a new committee system; and
- (c) Recommend to the Board of Supervisors a committee structure that best fits the needs of the county; and

BE IT FURTHER RESOLVED That said committee shall be composed of the Board Chairperson, the County Administrator, and three (3) County Board Members to be selected by the County Board; and

BE IT FURTHER RESOLVED That said committee shall report its findings and recommendations to the County Board not later than January 17, 2006.

Submitted for adoption this 9th day of September 2005.

/s/ Dennis McFarlin

ADOPTED By the Adams County Board of Supervisors this 20 day of September 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chairperson

RESOLUTION NO. 09-156-2005

INTRODUCED BY: Health & Human Services Board

INTENT AND SYNOPSIS: To approve submission of a grant renewal application to fund a public transportation system and to allocate matching funds for the grant.

FISCAL NOTE: The matching funds required to cover one-half the estimated operating deficit is projected to be \$60,000 in Fiscal Year 2006.

WHEREAS, Adams County received a Federal Public Transit (Section 5311) Grant to provide a funding subsidy for the Adams County Transit System in both 2004 and 2005, and

WHEREAS, A grant renewal application for the period January through December 2006 is due to the Wisconsin Department of transportation no later than October 15, 2005, and

WHEREAS, Scheduled transportation services in Adams County have been of significant economic benefit to the County, based upon experience over the past two grant years, and

WHEREAS, County commitment for the matching funds is required prior to submission of the grant application, and

WHEREAS, Central Wisconsin Community Action Council, Inc. (CWCAC) is again willing to write and submit the grant renewal application, and

WHEREAS, The transit service can be provided for the entirety of Calendar Year 2006 at an approximate cost to the County of \$60,000, based upon the past two years of experience in operating the transit system,

NOW, THEREFORE, BE IT RESOLVED By the County Board of Supervisors to approve the submission of the s. 5311 transit grant in October 2005, and to allocate \$60,000 as matching funds in 2006 for a transportation grant prepared and submitted by CWCAC, contingent upon federal approval of the grant.

Dated this 16th day of September 2005.

HEALTH & HUMAN SERVICES BOARD

/s/ Bev Ward /s/ Cynthia Loken /s/ Joyce Kirslenlohr /s/ Charles R. Rath

ADOPTED By the Board of Supervisors of Adams County, Wisconsin, this 20 day of September 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chairperson

RESOLUTION NO. 09-157-2005

INTRODUCED BY: Highway Committee and Finance

INTENT & SYNOPSIS: To transfer \$63,087.00 from the General Fund to the Adams County Highway Administration line item and use those funds to hire Virchow Krause & Company to perform an Operations Study on the Highway Department.

FISCAL NOTE: \$63,087.00 to be transferred from the General Fund to the Adams County Highway Administration line item.

WHEREAS, The Highway Department has a diverse and complex operation and is a significant part of the overall County budget; and

WHEREAS, The County realizes that it is in the best interests of the Adams County taxpayers for government to operate in an efficient and cost effective manner; and

WHEREAS, Due to the size and complexity of the Highway Department, Highway Department Budget and the overall impact of the operation of the Department on all facets of County life, it would be best to hire a multidiscipline consultant to review all facets of Highway Department operations; and

WHEREAS, The Highway Committee and the Finance Committee are recommending the County Board fund this operations study with a transfer from the General Fund thus allowing the study to be commenced immediately; and

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to transfer \$63,087.00 from the General Fund to the Adams County Highway Administration line item to pay for the Highway Department Operations Study.

Dated this 16th day of August 2005.

/s/ Larry Babcock /s/ Dean R. Morgan /s/ Bev Ward /s/ Al Sebastiani /s/ Joyce Kirslenlohr /s/ David Grabarski /s/ Robert Dixon

ADOPTED By the Adams County Board of Supervisors this 20th day of September

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 09-158-2005

INTRODUCED BY: Personnel Committee.

INTENT & SYNOPSIS: To hire an auditing firm to conduct audits of County accounts for 2005, 2006 and 2007 and to assist with Budget, Highway and State Financial Reports.

FISCAL NOTE: The cost to do the audit for 2005, is \$25,300.00; 2006, is \$26,400.00; and 2007, is \$27,800.00 and to assist with Budget for 2005, is \$8,850.00; 2006 is \$9,200.00, and 2007 is \$9,500.00; Highway for 2005, is \$665.00; 2006, is \$690.00; and 2007, is \$720.00; and State Financial Reports for 2005, is \$2,775.00; 2006, is \$2,875.00, and 2007, is \$2,990.00.

WHEREAS, The County is required to have the accounts audited each year; and,

WHEREAS, The Personnel Committee has interviewed two auditing firms, Clifton Gunderson and Schenck Government & Not-for-Profit Solutions; and

WHEREAS, After review and interview of both auditing firms, it is the recommendation of the Personnel Committee to hire Schenck Government & Not-for-Profit Solutions to provide auditing and related services to the County from 2005 through 2007 at the costs above.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to hire Schenck Government & Not-for-Profit Solutions, to conduct the audit for Adams County based on the above costs for each of the next three years not to exceed \$37,590.00 for 2005, \$39,165.00 for 2006, and \$41,060.00 for 2007.

Dated This 20 Day of September 2005.

/s/ Al Sebastiani /s/ Bev Ward /s/ Joyce Kirsenlohr /s/ Larry Babcock

ADOPTED By the Adams County Board of Supervisors this 20 day of September 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 9-159-2005

INTRODUCED BY: Adams County Solid Waste Committee

INTENT & SYNOPSIS: To reimburse the Solid Waste Department for expenditures caused from the June 23, 2004 Easton/New Chester/Quincy tornado.

FISCAL NOTE: To transfer \$15,129.75 from the General Fund into Solid Waste Account #600.26.53610.350.

WHEREAS, On June 23, 2004 Adams County suffered a tornado in the Townships of Easton, New Chester, and Quincy; and

WHEREAS, The County applied for and received eligibility for State and Federal FEMA funds for this disaster (FEMA-1526); and

WHEREAS, The County is responsible for 12.5% of the cost for the cleanup; and

WHEREAS, The Solid Waste Department was assigned the clean-up activities by the County Board; and

WHEREAS, The Solid Waste Department has completed and paid for these clean-up activities; and

WHEREAS, FEMA reimbursement does not cover the County's 12.5% of the expenditures.

NOW, THEREFORE, BE IT RESOLVED By the County Board of Supervisors of Adams County, Wisconsin that the Solid Waste Department be reimbursed \$15,129.75 for clean- up costs for the County's share of the FEMA grant.

Submitted this 20 day of September 2005.

/s/ David C. Grabarski

ADOPTED By the Adams County Board of Supervisors this 20 day of September 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 09-160-2005

INTRODUCED BY: Law Enforcement Committee.

INTENT & SYNOPSIS: To send Deputy Jesse Phillips to a Drug Recognition Expert Program sponsored by U.S. DOT's NHTSA. The program will be October 31 through November 6, 2005 in Phoenix, Arizona at the Maricopa County Jail.

FISCAL NOTE: Meal Expense.

WHEREAS, The Law Enforcement Committee approved the request on September 9, 2005;

WHEREAS, The conference is DOT sponsored and will familiarize the officer with recognizing people under the influence of the seven drug categories; and

WHEREAS, The Drug Recognition Expert Program was developed by personnel of the Los Angeles Police Department in 1970. It is administered and coordinated by the International Association of Chiefs of Police and is endorsed by U.S. DOJ, American Bar Association and National Commission Against Drunk Driving; and

WHEREAS, DOT has selected Phoenix because they have a population of high drug users and the officer needs to be proficient in detecting 12 subjects in 3 of the 7 drug categories with a 75% accuracy; and

WHEREAS, There is no one else within the department or surrounding departments that is qualified to evaluate drug impaired drivers and this office will fill a void in central Wisconsin, being on the front line of OWI enforcement; and

WHEREAS, Requirements are to be re-certified every two years, maintain a log having four examinations in two years and have eight hours of training within those two years; and

WHEREAS, Officer Phillips was selected by DOT/SFST Coordinator Bill Krause to take part in this training based on his aggressive enforcement of impaired drivers; and

WHEREAS, DOT pays for schooling and supplies. Adams County is responsible for paying for any meals incurred while at the training; and

WHEREAS, Officer Phillips attendance at the Drug Recognition Expert Program will help to make Adams County a safer place.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to approve attendance for the out-of-state training for Deputy Jesse Phillips on October 31 - November 6, 2005, in Phoenix, Arizona, at the Maricopa County Jail.

Dated this 20th day of September 2005.

/s/ John West /s/ Al Sebastiani /s/ Robert Eggebrecht

ADOPTED By the Adams County Board of Supervisors this 20 day of September 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 161-2005

INTRODUCED BY: Oversight Committee

INTENT & SYNOPSIS: To establish a fee schedule for services provided by Adams County to municipalities for Statewide voter registration and additional election management.

FISCAL NOTE: Municipal charge to be receipted into Revenue Account 100 09 46105 (elections)

WHEREAS, Adams County Board of Supervisors adopted a Resolution to support Memoranda's of Understanding between the County and Municipalities and with the State, requesting a Resource Sharing Relationship for Statewide Voter Registration System and that all related costs for this service would be billed back to the municipalities that utilize the service and;

WHEREAS, No fee schedule had previously been identified to provide the service to the municipalities and;

WHEREAS, The following would be the fee structure

- . \$50.00 flat fee per election for **statewide voter registration management**
- . \$2.00 per new voter registrant fee
- . \$1.00 fee for changes to those previously registered in the system
- . \$30.00 fee will be charged for **additional election management**
- . \$25.00 late fee for **voter registration** information not turned into the County Clerk by the County Clerk's deadline
- . An additional \$25.00 late fee for **election management information** not turned into the County Clerk by the County Clerk's deadline

WHEREAS, Poll lists will be provided to municipalities relying on the Counties Services with no charge, however; additional information printed off the data base will be charged out at .25 cents per page and;

WHEREAS, The attached memo of understanding agreement between the County of Adams and the Towns/Addendum A, and B are a part of this Resolution,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors set the above charges for statewide voter registration and election management. Adams County Board of Supervisors adopted a Resolution to support Memoranda's of Understanding between the County and Municipalities and with the State, requesting a Resource Sharing Relationship for Statewide Voter Registration System and that all related costs for this service would be billed back to the municipalities that utilize the service;

BE IF FURTHER RESOLVED That the fee schedule be reviewed by the County after the November 06 election.

Dated this 20 day of September 2005.

/s/ Al Sebastiani /s/ Robert Dixon /s/ Florence Johnson

DEFEATED By the Adams County Board of Supervisors this 20 day of September 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION N0 10-162-2005

INTRODUCED BY: PROPERTY COMMITTEE.

INTENT & SYNOPSIS: TO SELL COUNTY ADVERTISED TAX FORECLOSURE PROPERTY

FISCAL NOTE: \$8,901.00 REVENUE TO ACCOUNT NO. 10.10.48350 - GENERAL PROPERTY SALES \$11.00 REVENUE TO ACCOUNT NO. 10.13.46130 - REGISTER OF DEEDS RECORDING FEES

WHEREAS, Bruce Duellman has submitted a bid of \$8,901.00 for the parcel of land described as follows:

30-1486 Out Lot One (1) of Fiesta Pines Plat.

WHEREAS, On April 20, 27 and May 4, 2005, Adams County advertised the above described property for sale for \$8,900.00 and,

WHEREAS, Bruce Duellman has submitted a 10% (or more) down payment of \$890.10 which is on deposit with the County Treasurer,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the above described property be hereby sold to Bruce Duellman for the bid of \$8,901.00 and,

BE IT FURTHER RESOLVED That the County Clerk issue Bruce Duellman a WARRANTY DEED to the above described property upon receipt of the balance due of \$8,010.90 plus \$11.00 recording fee.

SUBMITTED FOR ADOPTION THIS 18th day of October 2005.

/s/ Dean R. Morgan /s/ Fran Dehmlow /s/ Michael J. Keckeisen

ADOPTED BY THE ADAMS COUNTY BOARD OF SUPERVISORS THIS 18 DAY OF OCTOBER 2005

/s/ Cindy Phillippi, COUNTY CLERK

/s/ Al Sebastiani, COUNTY BOARD CHAIRMAN

RESOLUTION NO. 10-163-2005

INTRODUCED BY: Local Emergency Planning Committee

INTENT & SYNOPSIS: To establish and fund the Adams County Hazardous Material Team as a Level B Response Team.

FISCAL NOTE: Startup costs not to exceed \$40,000.00 for fiscal year 2006. In subsequent years, county matching funds of \$2000.00 per year will be needed.

WHEREAS, The State of Wisconsin has established an emergency planning grant program for the purpose of assisting local Emergency Planning Committees (LEPCs) to comply with the requirements of Section 166.20 of the Wisconsin Statutes and federal law, 42 U.S.C. §§ 11000 to 11050; and

WHEREAS, Section 166.21 (2m) of the Wisconsin Statutes provides that LEPCs are eligible for grant funds under this program for emergency response equipment only if it submits to the Division of Emergency Management a strategic plan for emergency response to hazardous substances release, which strategic plan must contain, among other things, identification of a county emergency response team that is capable of responding to a level B release that occurs anywhere in the county. and a process to maintain or increase the capability for emergency response to hazardous substance releases in the county; and

WHEREAS, The level B emergency response team currently designated by the Adams County strategic response plan does not well serve the needs of the county, in that only limited personnel are available in Wisconsin Rapids, and the majority of the team members must travel from Fond du Lac to Adams County, thus increasing the response time and increasing the potential damage and safety hazard which may result from a release of hazardous materials; and

WHEREAS, Inquiries have been made to surrounding counties that have a level B response team to see if a team can be made available to Adams County by contract, and the cost of such an agreement would be substantial; and

WHEREAS, The interests of the county will be best served by establishing a team in Adams County, and sufficient personnel are available in the county to attend the necessary training and establish a level B team; and

WHEREAS, A previous resolution 43-1993, directed the establishment of a level B team in the county, but was never put into effect;

NOW, THEREFORE, BE IT RESOLVED by the Adams County Board of Supervisors: That an Adams County Hazardous Materials Team shall be established and shall serve as the level B emergency response team in Adams County.

BE IT FURTHER RESOLVED That the Adams County Hazardous Materials Team shall be organized by the LEPC, which shall appoint its members from among various fire department members and other individuals in the county.

BE IT FURTHER RESOLVED That the sum of \$40,000.00 shall be appropriated for this purpose as part of the fiscal year 2006 budget.

BE IT FURTHER RESOLVED That the Adams County strategic response plan shall be amended in accordance with this resolution, a copy of which shall be sent to the Division of Emergency Management.

BE IT FURTHER RESOLVED That Resolution 43-1993 is hereby rescinded and replaced by this resolution.

Submitted this 14 day of September 2005.

/s/ Robert Dixon /s/ Jodi Malm /s/ Linda McFarlin /s/ Heidi Roekle /s/ Roberta E. Sindelar /s/ Jane Grabarski

POSTPONED By the Adams County Board of Supervisors this 15th day of November 2005.

/s/ Cindy Phillippi, COUNTY CLERK /s/ Al Sebastiani, COUNTY BOARD CHAIRMAN

ADOPTED By the Adams County Board of Supervisors this 20th day of December 2005
/s/ Cindy Phillippi, COUNTY CLERK /s/ Al Sebastiani, COUNTY BOARD CHAIRMAN

RESOLUTION NO. 10-164-2005

STATE OF WISCONSIN

COUNTY OF ADAMS

INTRODUCED BY: Dennis M. McFarlin, Supervisor, District 9

INTENT & SYNOPSIS: Require the 2006 Adams County 2006 Budget to explain "OPS" line items

FISCAL NOTE: None

WHEREAS, In prior budgets the term "OPS", referring to "other provided services" is extensively utilized; and

WHEREAS, The use of "OPS" without further description is not instructive to the reader of the budget of the nature of such expense;

NOW, THEREFORE, BE IT RESOLVED By the County of Adams Board of Supervisors that the Administrator is directed to provide a brief description for each "OPS" designated expense in the 2006 budget.

Submitted for adoption this 21 day of September 2005.

/s/ Dennis McFarlin /s/ Charles R. Rath /s/ Michael J. Keckeisen /s/ David C. Grabarski /s/
Dean R. Morgan /s/ David Renner

ADOPTED By the Adams County Board of Supervisors this 18 day of October 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 11-165-2005

INTENT & SYNOPSIS: To honor the service of retiring employee Donald L. York

FISCAL NOTE: No fiscal impact

WHEREAS, Donald L. York began his employment with the Adams County Highway Department on June 3, 1968 at the young age of 19; and

WHEREAS, Don started his career as a Heavy Equipment Operator in June of 1968, then ran the Michigan Scraper in 1973, Tandem/Tri-Axle Truck Drive in 1980, to Grader Operator in 1986, and then entered management as the Patrol Superintendent in March of 1992; and

WHEREAS, Don has been a loyal & dedicated employee of Adams County Highway Department for 38 years; and

WHEREAS, Donald L. York is to date the longest working employee of Adams County Highway Department; and

WHEREAS, Donald L. York will retire from the Highway Department on January 10, 2006 to enjoy his hobbies & to spend more time with his grandchildren.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to honor the service & dedicated work of Donald L. York.

BE IT FURTHER RESOLVED That a copy of this resolution be presented to Donald L. York. Dated this 13th day of October 2005.

/s/ Larry Babcock /s/ Joyce Kirslenlohr /s/ Dean R. Morgan /s/ Florence Johnson /s/ Glenn Licitar /s/ Al Sebastiani /s/ Fran Dehmlow

ADOPTED By the Adams County Board of Supervisors this 15th day of November 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 11-166-2005

INTRODUCED BY: PROPERTY COMMITTEE.

INTENT & SYNOPSIS: TO SELL COUNTY ADVERTISED TAX FORECLOSURE PROPERTY

FISCAL NOTE: \$21,510.00 REVENUE TO ACCOUNT

NO.10.10.48350GENERALPROPERTY SALES \$11.00 REVENUE TO ACCOUNT NO.

10.13.46130REGISTER OF DEEDS RECORDING FEES

WHEREAS, Robert A. Barnett Jr. has submitted a bid of \$21,510.00 for the parcel of land described as follows: **12-1464** Lots Twenty-eight (28), Twenty-nine (29) and Thirty (30) of Block Three (3) in Crystal Beach Subdivision.

WHEREAS, On April 20, 27 and May 4, 2005, Adams County advertised the above described property for sale for \$21,500.00 and,

WHEREAS, Robert A. Barnett Jr. has submitted a 10% (or more) down payment of \$2,155.00 which is on deposit with the County Treasurer,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the above described property be hereby sold to Robert A. Barnett Jr. for the bid of \$21,510.00 and,

BE IT FURTHER RESOLVED That the County Clerk issue Robert A. Barnett Jr. a WARRANTY DEED to the above described property upon receipt of the balance due of \$19,355.00 plus \$11.00 recording fee.

SUBMITTED FOR ADOPTION THIS 15th day of November 2005.

/s/ Dean R. Morgan /s/ Fran Dehmlow /s/ Cynthia Loken /s/ Charles R. Rath

ADOPTED BY THE ADAMS COUNTY BOARD OF SUPERVISORS THIS 15 DAY OF NOVEMBER 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chairman

RESOLUTION NO. 11-167-2005

INTRODUCED BY: PROPERTY COMMITTEE.

INTENT & SYNOPSIS: TO SELL COUNTY ADVERTISED TAX FORECLOSURE PROPERTY

FISCAL NOTE: \$7,500.00 REVENUE TO ACCOUNT NO. 10.10.48350 - GENERAL PROPERTY SALES \$11.00 REVENUE TO ACCOUNT NO. 10.13.46130 - REGISTER OF DEEDS RECORDING FEES

WHEREAS, Denise Curtis has submitted a bid of \$7,500.00 for the parcel of land described as follows: **4-2123** Part of the South Half of the Northwest Quarter of the Southeast Quarter (Pt S½ NW¼ SE¼) of Section Eighteen (18), Township Nineteen (19) North, Range Six (6) East, particularly described as the West One Hundred feet of the East Twelve Hundred feet thereof. (Commonly known as Tract 26 of Wildwood Acres, an unrecorded plat).

WHEREAS, On April 20, 27 and May 4, 2005, Adams County advertised the above described property for sale for \$7,500.00 and,

WHEREAS, Denise Curtis has submitted a 10% (or more) down payment of \$750.00 which is on deposit with the County Treasurer,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the above described property be hereby sold to Denise Curtis for the bid of \$7,500.00 and,

BE IT FURTHER RESOLVED That the County Clerk issue Denise Curtis a WARRANTY DEED to the above described property upon receipt of the balance due of \$6,750.00 plus \$11.00 recording fee.

SUBMITTED FOR ADOPTION THIS 15th day of November 2005.

/s/ Dean R. Morgan /s/ Fran Dehmlow /s/ Cynthia Loken /s/ Charles R. Rath

ADOPTED BY THE ADAMS COUNTY BOARD OF SUPERVISORS THIS 15 DAY OF NOVEMBER 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chairman

RESOLUTION NO. 11-168-2005

INTRODUCED BY: Planning and Zoning Committee

INTENT & SYNOPSIS: To support Assembly Bill 257 and Senate Bill 126: Publishing Requirements for Ordinances.

FISCAL NOTE: No appropriation of funds is required.

WHEREAS, Assembly Bill 257 and its twin, Senate Bill 126, have been introduced in the State Legislature: and

WHEREAS, These two pieces of legislation propose that cities, villages, towns, sanitary districts and counties would have the option of either publishing an ordinance in its entirety, or simply publishing a summary of the ordinance and information as to where people can obtain a full text version of the ordinance; and

WHEREAS, If these Bills are passed, Adams County would save a substantial amount in newspaper publishing costs on an annual basis; and

WHEREAS, In October 2005, an amendment to the Adams County Floodplain Zoning Ordinance was passed.

Publication of that Ordinance will cost \$3,969.00:and

WHEREAS, The Adams County Planning & Zoning Department anticipates revising as many as four additional ordinances within the next twelve to eighteen months.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to support Assembly Bill

257 and Senate Bill 126: Publishing Requirements for Ordinances.

BE IT FURTHER RESOLVED By the Adams County Board of Supervisors that a copy of this resolution be transmitted by the Adams County Clerk to all legislators representing constituents within Adams County; to the Wisconsin Counties Association; and the Office of Governor James Doyle.

Dated this 2nd day November 2005.

/s/ Michael J. Keckeisen /s/ Dean R. Morgan /s/ David C. Grabarski /s/ James Legreid /s/ Sylvia Breene /s/ Al Sebastiani

ADOPTED BY THE ADAMS COUNTY BOARD OF SUPERVISORS THIS 15th DAY OF NOVEMBER 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chairperson

RESOLUTION NO. 11-169-2005

INTRODUCED BY: Oversight Committee

INTENT & SYNOPSIS: To Increase the Marriage License Fees Issued by Adams County Clerk

FISCAL NOTE: None

WHEREAS, Each County Board may increase the marriage license fees by any amount, which that amount shall become part of the funds of the county; and,

WHEREAS, The Oversight Committee recommends that the marriage license fees be increased to \$65.00 effective January 1, 2006 broken down as follows;

- \$25.00 to State account 100.24.221
- \$20.00 to Mediation account 100.04.46138
- \$20.00 to County Clerk account 100.09.46100

WHEREAS, Under Section 765.08 (2) the County Clerk may issue a marriage license within less than 5 days after application if the applicant pays an additional fee of not more than \$10.00 to cover any increased processing cost incurred by the county; and;

WHEREAS, The County Clerk shall pay this waiver fee into account 100.09.46100

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to increase the fee schedule for marriage licenses to \$65.00 and the waiver fee of \$10.00. The County Board will charge an additional \$15.00 fee for issuing of marriage licenses after or before normal business hours.

Dated this 4th of November 2005

/s/ Florence Johnson /s/ Michael J. Keckeisen /s/ Robert Dixon

ADOPTED By the Adams County Board of Supervisors this 15^h day of November 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 11-170-2005

INTRODUCED BY: OVERSIGHT COMMITTEE.

INTENT & SYNOPSIS: TO PURCHASE COPY MACHINE FOR TREASURER/RPL OFFICE

FISCAL NOTE: \$5,785.00 (LANIER LD135 spf) from Revenue Acct. #100R10.48350 Property Sales to Expense Acct.#100E10.51520.413 Copy Machine

WHEREAS, The Treasurer has brought in \$711,538 additional funds on Tax Deeded Property sales in 2005, of which \$510,896 will be put into the general fund and,

WHEREAS, The Treasurer/RPL office currently pays 25 cents per copy in the County Clerks office for use of the copy machine, for a total of \$4,968.50 for the first ten months of this year and,

WHEREAS, At the present time deputies must leave the office to make copies, efficiency and customer service is negatively affected and often times the copier is unavailable as well and,

WHEREAS, A new copier will cost \$5,785 plus .0058 cents per copy, and \$4,000 has been cut from the 2006 Treasurer budget by the finance committee for this copier,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that \$5,785.00 be taken from the Revenue Account to purchase this copy machine for the Treasurer/RPL office.

SUBMITTED FOR ADOPTION THIS 15th day of November 2005.

/s/ Florence Johnson /s/ Robert Dixon /s/ Michael J. Keckeisen

ADOPTED BY THE ADAMS COUNTY BOARD OF SUPERVISORS THIS 15 DAY OF NOVEMBER 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chairman

RESOLUTION NO. 11-171-2005

INTRODUCED BY: Health & Human Services Board

INTENT AND SYNOPSIS: To create one regular, part, time (20 hours per week) County position, Registered Nurse, in the Collective Bargaining Agreement between the County of Adams and Adams County Professional Employees Union, Local 1168, AFSCME, AFL-CIO.

FISCAL NOTE: Additional revenues necessary to fund this position will be raised through Medical Assistance fee for service reimbursement for additional clients able to be served with more nursing time. The 2006 budget submitted for the Health & Human Services Department will include funds for this position. **NO COUNTY TAX LEVY FUNDS ARE TO BE EXPENDED FOR THIS POSITION.**

2005 Costs (2 months): Salary (\$3,144), FICA (\$241), Retirement (\$365), no health. TOTAL: \$3,750.

WHEREAS, The Health & Human Services Department has, for eight years, operated a program to provide personal care services to individuals insured by the Wisconsin Medical Assistance Program, and

WHEREAS, Regulatory requirements of the personal care program require the Health & Human Services Department to obtain nursing services to assess the needs of clients in the program and to monitor ongoing services through direct observation in the clients' homes, and

WHEREAS, The personal care program has continued to grow, since beginning to serve senior citizens covered by Medical Assistance, and, as a result, requires additional nursing time, and

WHEREAS, The personal care program is expected to generate revenues in excess of \$1,746,800 in revenue for the County in Fiscal Year 2006, and

WHEREAS, No County tax levy funds are involved in the provision of personal care services or in the proposed nurse position, and the position will generate fee-for-service revenues in excess of expenditures, and

WHEREAS, The Health & Human Services Board will review, on a continual basis, the need for this position and the availability of revenue to fund the position, and, whereas, the position will be eliminated should revenues be unavailable or insufficient,

NOW, THEREFORE, BE IT RESOLVED By the County Board of Supervisors that one part-time Registered

Nurse position be created in the Health & Human Services Department, effective 1 November 2005.

Dated this 16th day of September 2005.

HEALTH & HUMAN SERVICES BOARD

/s/ Charles R. Rath /s/ Agnes Weingarten /s/ Cynthia Loken /s/ Joyce Kirslenlohr /s/ Larry Babcock /s/ Teresa Harvey-Beversdorf /s/ Maureen Bruce /s/ Bev Ward

ADOPTED By the Board of Supervisors of Adams County, Wisconsin, this 15 day of November 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chairperson

RESOLUTION NO. 11-172 2005

INTRODUCED BY: Health & Human Services Board.

INTENT & SYNOPSIS: To authorize the Health & Human Services Department to prepare and submit applications as necessary for state and federal capital grant funds to acquire replacement vehicles for the transportation of elderly and disabled citizens of Adams County.

FISCAL NOTE: No additional County funds will be required. The 20% matching funds requirement will be met through the use of s. 85.21 elderly and disabled transportation funds allocated by the State of Wisconsin Department of Transportation to the Health & Human Services Department in the year vehicles are received.

WHEREAS, S. 5310 U.S.C., as amended, authorized the Federal Transit Administration (FTA) to make capital grants available to private nonprofit corporations and associations and certain local public bodies for the purpose of assisting them in providing transportation services to elderly and disabled persons: and,

WHEREAS, S. 85.22 Wis. Stats. also provides funds for 80% capital grants to counties for the above listed purposes; and,

WHEREAS, The Health & Human Services Board considers that the acquisition of capital equipment to replace existing grant vehicles would allow the Health & Human Services Department to continue meet the transportation needs of its clientele and of the general elderly and disabled population within its service area: and

WHEREAS, The Health & Human Services Department is willing to coordinate its transportation service among other service agencies and transportation providers;

NOW, THEREFORE, BE IT RESOLVED BY THE ADAMS COUNTY BOARD OF SUPERVISORS That the members of the Health & Human Services Board and County Board of Supervisors hereby gives continuing authority to staff of the Adams County Health & Human Services Department to prepare and submit applications as necessary for federal or state capital grants to be used in providing transportation for elderly and disabled persons, and

BE IT FURTHER RESOLVED BY THE ADAMS COUNTY BOARD OF SUPERVISORS That the Adams County Health & Human Services Department is hereby authorized to budget and incur the necessary financial obligations, as shown in the budget section of the application, in order to continue to provide the proposed transportation service and to maintain an adequate fleet of vehicles obtained through this and subsequent grant cycles.

Dated this 11th day of November 2005.

HEALTH & HUMAN SERVICES BOARD

/s/ Bev Ward /s/ Maureen Bruce /s/ Charles R. Rath /s/ Joyce Kirslenlohr /s/ Agnes Weingarten
/s/ Cynthia Loken /s/ Larry Babcock /s/ Teresa Harvey-Beversdorf

ADOPTED By the Board of Supervisors of Adams County, Wisconsin, this 15 day of November 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chairperson

RESOLUTION NO. 11-173-2005

INTRODUCED BY: Health & Human Services Board

INTENT AND SYNOPSIS: To convert one regular, full-time County position, Terminal Operator, in Group 1, Class 3 of the Collective Bargaining Agreement between the County of Adams and Adams County Courthouse Employees' Union, Local 1168, AFSCME, AFL-CIO to a regular, full-time Transportation Coordinator position in the same group and class with the bargaining unit.

FISCAL NOTE: None classification and wage will remain the same, funds already budgeted.

WHEREAS, the Terminal Operator position has existed within the Social Services Department (and Health & Human Services Department), and

WHEREAS, The duties of the Terminal Operator position have been obsolete since the retirement of the Home and Financial Consultant in 2004, when the Terminal Operator assumed those duties, and

WHEREAS, The job description for the Terminal Operator was not revised, and

WHEREAS, A large portion of the duties of the incumbent Terminal Operator have included management of the Medical Assistance Transportation Program, and

WHEREAS, With the formation of the Health & Human Services Department and reorganization and consolidation of transportation services, the need for overall coordination of drivers, vehicles, and volunteers has been identified as a priority, and

WHEREAS, The Health & Human Services Board and Personnel Committee have approved the revised job description for the new position, Transportation Coordinator,

NOW, THEREFORE, BE IT RESOLVED By the County Board of Supervisors that the position of Terminal Operator be eliminated and replaced with that of Transportation Coordinator, in Group 1, Class 3 of the Collective Bargaining Agreement between the County of Adams and the Courthouse Employees' Union, Local 1168, AFSCME, AFL-CIO, effective immediately on passage of this resolution, and

BE IT FURTHER RESOLVED By the County Board of Supervisors that the Transportation Coordinator position be posted immediately.

Dated this 11th day of November 2005.

HEALTH & HUMAN SERVICES BOARD

/s/ Bev Ward /s/ Teresa Harvey-Beversdorf /s/ Joyce Kirsenlohr /s/ Charles R. Rath /s/ Larry Babcock /s/ Cynthia Loken /s/ Agnes Weingarten /s/ Al Sebastiani /s/ David C. Grabarski /s/ Robert Eggebrecht /s/ Fran Dehmlow

ADOPTED By the Board of Supervisors of Adams County, Wisconsin, this 15 day of November 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chairperson

RESOLUTION NO. 11-174-2005

INTRODUCED BY: Health & Human Services Board.

INTENT & SYNOPSIS: To honor the life and service of Richard C. Holt, long-time Director of the Department of Social Services.

FISCAL NOTE: Any costs incurred will be absorbed within the 2005 Health & Human Services Department budget.

WHEREAS, Richard Holt was hired as Director of the Adams County Department of Social Services in 1970; and

WHEREAS, Mr. Holt served in that capacity until 2005 when he assisted in the implementation of the Health & Human Services Department and served as its Deputy Director; and

WHEREAS, Mr. Holt was, in 2005, the longest-serving Social/Human Services Director in the State of Wisconsin; and

WHEREAS, Mr. Holt was a devoted, thorough, and highly regarded member of the Health & Human Services Department who dedicated his life to serving children and all Adams County residents in need of assistance; and

WHEREAS, Mr. Holt was a loyal employee whose 35 years of service to Adams County deserve recognition; and

WHEREAS, Mr. Holt was admired, loved, and appreciated by his fellow employees and the members of the Health & Human Services Board and County Board of Supervisors; and

WHEREAS, Mr. Holt was the kind of man that everyone loved, who never thought twice before helping others, and who served the community in countless ways, including the Fire Department, Emergency Government, Angel Tree, Relay for Life, Salvation Army, and Boy Scouts; and

WHEREAS, Mr. Holt passed away on October 16, 2005;

NOW, THEREFORE, BE IT RESOLVED BY THE ADAMS COUNTY BOARD OF SUPERVISORS To honor the life and dedicated service of Mr. Richard C. Holt upon his passing, and

BE IT FURTHER RESOLVED BY THE ADAMS COUNTY BOARD OF SUPERVISORS That the Health & Human Services Department be directed to acquire and install a plaque formally designating the Multi-Purpose Room of the Department as the Richard C. Holt Conference Room.

Dated this 11th day of November 2005.

HEALTH & HUMAN SERVICES BOARD

/s/ Bev Ward /s/ Maureen Bruce /s/ Charles R. Rath /s/ Joyce Kirslenlohr /s/ Agnes Weingarten /s/ Florence Johnson /s/ Cynthia Loken /s/ Larry Babcock /s/ Teresa Harvey-Beversdorf /s/ Glenn Licitar /s/ Dean R. Morgan /s/ Al Sebastiani /s/ Fran Dehmlow

ADOPTED By the Board of Supervisors of Adams County, Wisconsin, this 15 day of November 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chairperson

RESOLUTION NO. 11-175-2005

INTRODUCED BY: Personnel Committee

INTENT & SYNOPSIS: To hire a consulting firm to conduct a staffing needs study of the Management Information Systems (MIS) Department and the needs of Geographical Information Systems (GIS), with the final recommendation from Virchow Krause to be adopted by the County Board.

FISCAL NOTE: Not to exceed \$13,400.00 to come from the General Fund with the proceeds from the County's Telecommunications Audit monies to pay for this expense.

WHEREAS, The County's MIS Department is in need of additional staff to respond to the growing technological needs of Adams County; and

WHEREAS, Virchow Krause will conduct a study to determine the current and future staffing needs of the MIS Department and also review GIS systems needs; and

WHEREAS, The results of the study to be adopted by the County Board of Supervisors to adequately respond to the growing technological needs of Adams County.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to hire Virchow Krause to conduct a staffing study of the MIS Department, and GIS system needs at a cost not to exceed \$13,400.00.

BE IT FURTHER RESOLVED That the Adams County Board of Supervisors agrees to adopt the recommendation of Virchow Krause.

/s/ Larry Babcock /s/ Robert Eggebrecht /s/ Joyce Kirsenlohr /s/ Fran Dehmlow /s/ Al Sebastiani

ADOPTED By the Adams County Board of Supervisors this 15th day of November 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 11-176-2005

INTRODUCED BY: Personnel Committee.

INTENT & SYNOPSIS: To approve the creation of a Computer Technician position with a salary range of \$.- to \$.- in the Management Information Systems (MIS) Department.

FISCAL NOTE: Monies are allocated in the MIS Department budget in the salary account number 100 E 20 51450 110 000, with the benefits for this position to be paid from the General Fund.

WHEREAS, Current staff in the MIS Department is insufficient to respond to the growing technological needs of Adams County employees; and

WHEREAS, On November 10, 2005, the Personnel Committee voted to approve the job description of Computer Technician with a salary range of \$.- to \$.-; and

WHEREAS, The Personnel Committee recommends that the County Board approve the creation and hiring of the position of Computer Technician for the MIS Department; and

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors creates the position of Computer Technician approves the job description

BE IT FURTHER RESOLVED That the Adams County Board of Supervisors creates the position of Computer Technician.

Adopted _____

Defeated _____

Tabled _____

by the Adams County Board of Supervisors this 15th day of November 2005.

County Clerk

County Board Chair

Pulled on Board floor

RESOLUTION NO. 11-177-2005

INTRODUCED BY: Personnel Committee

INTENT & SYNOPSIS: To establish a Flexible Spending Account (FSA) for County employees that is eligible for health insurance, and appoints Employee Benefits Corporation (EBC) as the Plan Administrator. This is a Pre-Tax Plan under Section 125 of the Internal Revenue Code of 1986. This plan allows employees to place pre-tax wages into an account that will be reimbursed for qualified medical and dependent care expenses and shall take effect January 1, 2006, following enrollment in December 2005.

FISCAL NOTE: Annual setup cost is \$450.00 plus \$3.50 per eligible employee, and a \$4.00 fee per participating employee per month. To fund this FSA, funds will be taken from the General Fund and will be replaced at the end of the plan year with the FICA savings and any money that is not reimbursed.

WHEREAS, Associated Financial Group and the Health Insurance Study Committee on November 8, 2005, recommend the implementation of this FSA plan with the plan being administered by EBC. The funds for the account are to be held by EBC and reimbursed to employees either by direct deposit, or a separate check at the employees choice, and will be paid directly from EBC as the administrator of the plan; and

WHEREAS, All funds employees elect for the flex account shall be tax free for the employee and employer, with the County saving FICA tax payments on all wages contributed to the plan. The County sets a maximum election amount of \$2000 for each employee to contribute to a flex spending account and \$5000 for dependent care FSA account. Any funds not used by the employee at the end of the flex year will be forfeited to the County. The elected amount will be divided by 26 pay periods to create the payroll contribution amount, and a check will be issued to EBC to place in the County's account for reimbursements. Shall the County's account with EBC go negative at any point in the year, due to more reimbursements than contributions, an invoice would be issued to the County to cover the deficit with the funds being reimbursed to the County at the end of the plan year; and

WHEREAS, The employee's annual election amount is available the first day of the plan year. If an employee uses the full election amount, for qualified medical or dependant care expenses, prior to all payroll deductions being made and employment is terminated, the County is responsible for the funds.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to establish a Pre-Tax Section 125 Flexible Spending Account for County employees that are eligible for health insurances, with EBC as the Administrator of the plan to take effect January 1, 2006, following enrollment in December 2005.

Dated this 15th day of November 2005.

/s/ Bev ward /s/ Joyce Kirslenlohr /s/ Al Sebastiani

ADOPTED By the Adams County Board of Supervisors this 15th day of November 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 11-178-2005

INTRODUCED BY: Planning and Zoning Committee

INTENT & SYNOPSIS: To adopt and ratify the Building, Sanitary Permit Fee increase, and the revised fee schedule for the Planning and Zoning Department as set forth herein.

FISCAL NOTE: No appropriation of funds is required. Fee revenues provide funding for departmental operations.

WHEREAS, The County Board has by Ordinance, the power to adjust from time to time, the fee structure of the Planning & Zoning department, and

WHEREAS, The costs of providing inspection and general department services continues to rise, and

WHEREAS, The current permit fees for various services substantially fail to cover the cost of services provided; and

WHEREAS, The short-fall in permit fees creates a situation where the County is subsidizing the construction of new housing; and

WHEREAS, The adjusted Fee Schedule set forth herein was approved by the Planning and Zoning Committee on November 02, 2005.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to enact and ratify the attached Fee Schedule for the Planning and Zoning Department, effective January 01,2006.

Dated this 2nd day November 2005.

/s/ Michael J. Keckeisen /s/ Dean R. Morgan /s/ David C. Grabarski /s/ Robert Dixon /s/ James Legreid /s/ Sylvia Breene /s/ Al Sebastiani

ADOPTED BY THE ADAMS COUNTY BOARD OF SUPERVISORS THIS 15 DAY OF
November 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 11-179-2005

INTRODUCED BY: Adams County Board of Supervisors

INTENT & SYNOPSIS: To adopt the Tax Levy for 2006

FISCAL NOTE: \$13,531,737.00

Now, therefore, be it resolved, by the Adams County Board of Supervisors in regular session, assembled this 15th day of November, 2005 that \$13,531,737.00 be levied against the taxable property of Adams County for the tax levy of 2006 payable 2007.

Dated this 15th day of November 2005.

/s/ Charles R. Rath /s/ Al Sebastiani

ADOPTED By the Adams County Board of Supervisors this 15th day of November 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chairman

RESOLUTION NO. 12-180-2005

INTRODUCED BY: PROPERTY COMMITTEE.

INTENT & SYNOPSIS: TO SELL COUNTY ADVERTISED TAX FORECLOSURE PROPERTY

FISCAL NOTE: \$500.00 REVENUE TO ACCOUNT NO. 10.10.48350 – GENERAL PROPERTY SALES \$11.00 REVENUE TO ACCOUNT NO. 10.13.46130 REGISTER OF DEEDS RECORDING FEES

WHEREAS, Vytas P. Salna has submitted a bid of \$500.00 for the parcel of land described as follows: 22-667-10 All that part of the North One-Half of the Southeast Quarter (N1/2 SE1/4) of Section Thirty-five (35), Township Fourteen (14) North, Range Seven (7) East, lying East of County Road “XX” and South of Adams County Certified Survey Map No. 3423

WHEREAS, On April 20, 27 and May 4, 2005, Adams County advertised the above described property for sale for \$200.00 and,

WHEREAS, Vytas P. Salna has submitted a 10% (or more) down payment of \$50.00 which is on deposit with the County Treasurer,

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors that the above described property be hereby sold to Vytas P. Salna for the bid of \$500.00 and,

BE IT FURTHER RESOLVED That the County Clerk issue Vytas P. Salna. A WARRANTY DEED to the above described property upon receipt of the balance due of \$450.00 plus \$11.00 recording fee.

SUBMITTED FOR ADOPTION THIS 20th day of December 2005.

/s/Dean R. Morgan /s/ Cynthia Loken /s/ Charles R. Rath /s/ Fran Dehmlow

ADOPTED BY THE ADAMS COUNTY BOARD OF SUPERVISORS THIS 20 DAY OF DECEMBER 2005

/S/ CINDY PHILLIPPI, COUNTY CLERK

/S/ AL SEBASTIANI, COUNTY BOARD

RESOLUTION NO. 12-181-2005

INTRODUCED BY: Loss Control & Insurance Committees.

INTENT & SYNOPSIS: To hire Alpha-Terra to conduct a countywide safety assessment excluding the Highway Department, to ensure the County's regulatory safety compliance. This would be similar in nature to the assessment performed in 2004, at the Highway Department.

FISCAL NOTE: \$3,650.00 to be taken from the General Fund.

WHEREAS, Comm 32.11 of the Wisconsin Department of Commerce states that "each employer shall develop and implement a safety and health program that describes the procedures, methods, processes and practices used to manage workplace safety and health. The program shall include, but not be limited to, elements for hazard identification and assessment, hazard prevention and control, and information and training." In addition "the employer shall designate an employee who the department can contact regarding the safety and health program."; and

WHEREAS, The Loss Control and Insurance Committees have agreed that this is the best method to ensure that Adams County can comply with safety regulation; and

WHEREAS, The Highway Department will be excluded from this assessment, as Apha Terra conducted an assessment in 2004, and the Department is in compliance. The initial assessment for Highway cost \$2,640.00. It cost \$13,110.00 to bring the Department up to code, including training costs. Each year the Highway Department pays \$6,000.00 for training and program or policy changes. Alpha Terra reports what needs to be fixed and why the changes need to be made; and

WHEREAS, It is in the best interest of the County, its employees, and the public to develop an effective Countywide Safety Program to reduce unnecessary risks and hazards in the workplace and to ensure compliance with state and federal regulations.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to hire Alpha-Terra to conduct a County-wide safety assessment, excluding the Highway Department, to ensure the County's regulatory safety compliance at a cost not to exceed \$3,650.00.

BE IT FURTHER RESOLVED The amount of \$3,650.00 to be taken from the General Fund.

Dated this 20th day of December 2005.

/s/ Charles R. Rath /s/ Jerry Kotlowski /s/ Ronald Z. Chamberlain /s/ Myra Diemert /s/ Tracy Hamman /s/ Eric Furtkamp /s/ Matthew M. Sherd /s/ MaryAnn Bays /s/ Jane Grabarski /s/ John J. Keuler

ADOPTED By the Adams County Board of Supervisors this 20th day of December 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 12-182-2005

INTRODUCED BY: Law Enforcement Department

INTENT: to fund the E911 Wireless Grant 2006 mapping expenditures the Wisconsin Public Service Commission will reimburse that in full when the E9-1-1 wireless communication system is operational.

SYNOPSIS: To setup a non-lapsing account called wireless 911 in the Law Enforcement Department.

WHEREAS, Adams County has been awarded an E9-1-1 grant in the amount of \$264,392.55 from the Wisconsin Public Service Commission for the implementation of E911 wireless communications system, and

WHEREAS, Resolution 14-2005 was adopted on February 15, 2005 by the Adams County Board of Supervisors with a fiscal note that the cost is to be in the 2006 Law Enforcement Budget and were not included at that time, and

WHEREAS, Resolution 14-2005 authorized the Law Enforcement Department to apply for and accept grants covering the costs associated with providing wireless 9-1-1 services as may be permitted by PCS regulation.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors: that a non-lapsing account called wireless 911 be established to allow for the installment of E911 within Adams County. The non-lapsing account will cease upon completion of the project.

Submitted this 20th day of December 2005.

/s/ Al Sebastiani /s/ Fran Dehmlow /s/ John West /s/ Karl Klingforth /s/ Robert Eggebrecht

ADOPTED By the Adams County Board of Supervisors this 20 day of December 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chair

RESOLUTION NO. 12-183-2005

INTRODUCED BY: Health & Human Services Board.

INTENT & SYNOPSIS: To oppose passage of Assembly Bill 575 classifying social workers as protective occupation participants in the Wisconsin Retirement System

FISCAL NOTE: The added cost to the taxpayers of Adams County to classify Social Workers as protective occupation participants in the Wisconsin Retirement System would be approximately \$12,700 a year.

WHEREAS, Assembly Bill 575 would specifically classify social workers as protective occupation participants; and

WHEREAS, The State of Wisconsin has had a long history of collective bargaining between counties and their respective employees, and this collective bargaining resulted in a process whereby bargaining units and county employers engage in labor negotiations regarding such topics; and

WHEREAS, It is a much more efficient process if county employers and bargaining units are able to negotiate whether certain positions are protective status qualified; and

WHEREAS, A bill introducing protective status for social workers is an expensive and financially exponential benefit; and

WHEREAS, This would increase contributions to the Wisconsin Retirement System for social workers substantially, and this increase in benefits would be borne by the taxpayers.

NOW, THEREFORE, BE IT RESOLVED That the Adams County Board of Supervisors oppose passage of Assembly Bill 575,

BE IT FURTHER RESOLVED That upon passage of this resolution, copies of this resolution be forwarded to Senator Julie Lassa, Representative Marlin Schneider, Jeffrey Mursau, Wisconsin Counties Association, and all Wisconsin Counties.

Dated this 9th day of December 2005.

HEALTH & HUMAN SERVICES BOARD

/s/ Bev Ward /s/ Charles R. Rath /s/ Joyce Kirslenlohr /s/ Agnes Weingarten /s/ Cynthia Loken
/s/ Larry Babcock /s/ Teresa Harvey-Beversdorf /s/ Maureen Bruce

ADOPTED By the Board of Supervisors of Adams County, Wisconsin, this 20 day of December 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chairperson

RESOLUTION NO. 12-184-2005

INTRODUCED BY: Health & Human Services Board

INTENT & SYNOPSIS: To urge the Governor and Legislature to pass legislation removing the cost of care in State Mental Health Institutes from the County tax levy.

FISCAL NOTE: The cost to the taxpayers of Adams County for placements in the State Mental Health Institutes is, on average, in excess of \$150,000 per year.

WHEREAS, Wisconsin counties are mandated by the state to pay the cost of individuals placed in one of the two state Mental Health Institutions (Winnebago and Mendota) and the daily cost of a placement for an adult at Mendota is \$670 per day and \$645 per day at Winnebago; and

WHEREAS, Any county cannot budget for the cost of these placements each year because they are entirely unpredictable from year to year; and

WHEREAS, One adult placed in one of these state institutions costs one quarter of a million dollars a year; and

WHEREAS, To date this year, Adams County has had 10 adults placed at Mendota and Winnebago at a cost of approximately \$114,000 (through the first three fiscal quarters of 2005); and

WHEREAS, Human Service Departments across the State have a primary role in providing Community services to a large number of residents in need and the immense and variable cost of State Mental Health Institute placements severely reduces the county's ability to provide those needed services in the community; and

WHEREAS, In the April, 2005 elections, 85% of the voters in Wisconsin voted that these human services costs should be paid for with state tax dollars and not property tax dollars; and
WHEREAS, the cost of these placements does not fluctuate drastically from one year to the next on a statewide basis but changes dramatically from county to county each year depending on one or two cases; and

WHEREAS, There is no good public policy reason why the property taxpayers of Adams County should bear this limitless risk every year; and

WHEREAS, The state of Wisconsin approves the rate increases at these two state institutions. The state would have much more incentive to examine the necessity of the proposed rates if they were responsible for paying the cost of the placements.

NOW, THEREFORE, BE IT RESOLVED That Adams County calls upon the Governor and Legislature to pass legislation which removes this cost, which is clearly a state responsibility, from the county taxpayers.

Dated this 9th day of December 2005.

HEALTH & HUMAN SERVICES BOARD

/s/ Bev Ward /s/ Charles R. Rath /s/ Joyce Kirslenlohr /s/ Agnes Weingarten Cynthia Loken /s/
Larry Babcock /s/ Teresa Harvey-Beversdorf /s/ Maureen Bruce

ADOPTED By the Board of Supervisors of Adams County, Wisconsin, this day of December 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chairperson

RESOLUTION NO. 12-185-2005

INTRODUCED BY: Health & Human Services Board

INTENT AND SYNOPSIS: To convert one full-time contracted position, AODA Clinical Supervisor, to a regular, full-time County position, Mental Health/AODA Counselor position in the Professional Employees' Union, Local 1168, AFSCME, AFL-CIO.

FISCAL NOTE: None – funds (\$59,396.24) are already budgeted for 2006. The additional cost of the position (\$2,660.80) will be raised through increased insurance reimbursement.

WHEREAS, The position of AODA Clinical Supervisor has provided direct counseling services and clinical supervision for AODA Counselors within the Health & Human Services Department since 1997, and

WHEREAS, Since that time the Department has had the services of 1.8 Full-Time Equivalent AODA Counselor positions, and

WHEREAS, Those AODA Counselors have provided individual and group counseling, AODA assessments, OWI assessments, and other services ordered by the Court or required by Probation and Parole, and

WHEREAS, Clinical supervision may be provided, per Chapter HFS 75, Wisconsin Administrative Code, to Certified AODA Counselors by individuals licensed as psychiatrists or psychologists, and

WHEREAS, The caseloads of the AODA Counselors have decreased over time, while the demand for mental health and dual diagnosis services has increased, and

WHEREAS, With increasing frequency, insurance companies and other third-party payors are reimbursing mental health and addiction services only when provided by certified/licensed Master's-level counselors, and

WHEREAS, An assessment of the service utilization statistics of the Outpatient Clinic has indicated the need for an additional 0.5 FTE Mental Health Therapist and 0.5 FTE fewer AODA Counselors,

NOW, THEREFORE, BE IT RESOLVED By the County Board of Supervisors that the position of Mental Health/AODA Counselor, certified in both the provision of mental health and addiction counseling, be created within the Collective Bargaining Agreement between the County of Adams and the Professional Employees' Union, Local 1168, AFSCME, AFL-CIO, effective immediately on passage of this resolution, and

BE IT FURTHER RESOLVED By the County Board of Supervisors that recruitment for the Mental Health/AODA Counselor position begin immediately.

Dated this 11th day of November 2005.

HEALTH & HUMAN SERVICES BOARD

/s/ Bev Ward /s/ Teresa Harvey-Beversdorf /s/ Larry Babcock /s/ Cynthia Loken /s/ Agnes Weingarten /s/ Joyce Kirslenlohr /s/ Charles R. Rath /s/ Maureen Brucue /s/ Hawy Mikhaeel /s/ Fran Dehmlow /s/ Robert Eggebrecht /s/ Larry Babcock /s/ David Grabarski

ADOPTED By the Board of Supervisors of Adams County, Wisconsin, this 20 day of December 2005.

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, County Board Chairperson

RESOLUTION NO. 12-186-2005

INTRODUCED BY: Law Enforcement Committee

INTENT & SYNOPSIS: To increase the wages paid to on-call Sheriffs Department Jail, Dispatch, and Transport Officers from \$9.95 to \$11.00 per hour, and to increase the on-call Road Officers and Animal Control Officer's wages from \$9.95 to \$12.00 per hour.

FISCAL NOTE: \$9.95 to \$11.00 per hour and \$9.95 to \$12.00 per, which will be taken from the appropriate department's accounts.

WHEREAS, Currently Adams County on-call Sheriffs Department employees and the Animal Control Officer are paid \$9.95 per hour. This rate has not been increased for some time; and

WHEREAS, It is difficult to find individuals to transport inmates/individuals at all hours of the day and night and to find individuals to fill in road, jail and dispatch shifts. Increasing the hourly wage may interest individuals to these type of positions; and

WHEREAS, These on-call positions are not considered the typical type of part-time work, as they relate to life threatening situations, which results in taking on more responsibility than other on-call and part-time positions, and are currently paid lower than the average union part-time employee; and

WHEREAS, On March 9, 2005, The Law Enforcement Committee voted unanimously to increase the hourly rate for on-call Sheriffs Department employees to \$12.75; and

WHEREAS, The hourly rate increase recommendation was forwarded to the Personnel Committee and it was recommended to be \$11.00 per hour for Jail, Dispatch and Transport Officers, and \$12.00 for Road Officer duties. On June 6, 2005, the Law Enforcement Committee voted unanimously to approve the recommended rates. It is the Law Enforcement Committee's decision that the Animal Control Officer duties should also be paid at the \$12.00 per hour rate. As approved by the Committees, the recommendation should be granted to these on-call employees of the Adams County Sheriffs Department and the Animal Control Officer; and

WHEREAS, These wages are fair and equitable with the rising costs today.

NOW, THEREFORE, BE IT RESOLVED By the Adams County Board of Supervisors to increase wages of the on-call Jail, Dispatch and Transport Officers of the Adams County Sheriffs Department to \$11.00 per hour and the on-call Road Officer and Animal Control Officer to \$12.00 per hour, effective the day following passage of this Resolution. These on-call employees transport inmates/individuals, fill-in at the jail, dispatch and on the road.

Dated this 20th day of December, 2005

/s/ Al Sebastiani /s/ Fran Dehmlow /s/ John West /s/ Karl Klingforth /s/ Robert Eggebrecht

ADOPTED By the Adams County Board of Supervisors this 20 day of December 2005

/s/ Cindy Phillippi, County Clerk

/s/ Al Sebastiani, Board Chair